DOCUMENT RESUME

ED 437 395 SP 038 988

TITLE Professional Staff by Assignment, Race/Ethnicity and Gender:

Maryland Public Schools, October 1998.

INSTITUTION Maryland State Dept. of Education. Baltimore. Div. of

Planning, Results and Information Management.

REPORT NO MSDE-PRIM-04100-R-104

PUB DATE 1998-10-00

NOTE 79p.; For professional staff by assignment, race/ethnicity

and Gender: Maryland Public Schools 1997, see ED 405 362.

AVAILABLE FROM Maryland State Department of Education, Division of

Planning, Results, and Information Management, 200 West

Baltimore Street, Baltimore, MD 21201-2595. Tel:

410-767-0031; Web site: http://www.msde.state.md.us.

PUB TYPE Numerical/Quantitative Data (110)

EDRS PRICE MF01/PC04 Plus Postage.

DESCRIPTORS *Black Teachers; Elementary Secondary Education; Ethnicity;

*Principals; *Public Schools; *Race; *Sex; Tables (Data)

IDENTIFIERS *African Americans; Maryland

ABSTRACT

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 1998. Data were submitted by LEAs on the Annual Staff Report, which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees. Staff members are classified on the basis of work assignments. These classifications correspond with position codes listed in the Instructions for the Annual Staff Reporting, Maryland Public Schools, April 1997. The percentage distribution of professional staff in race/ethnicity slightly changed from 1997-98 to 1998-99. African-American selected professional staff increased from 32.6 percent in 1997-98 to 33.2 percent in 1998-99. The number of African-American principals increased from 408 to 412. The race/ethnicity distributions of teachers for the past 4 school years are provided in this report's tables. The percentage of white teachers decreased at all levels from 1995-96 to 1998-99. The percentage of African-American teachers increased at the middle and secondary levels. The percentage of other race/ethnicity teachers increased slightly at all levels. (SM)



ED

Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools

October 1998

OF ON OR ON SEASTWONE

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL HAS BEEN GRANTED BY

G. A. Crenson

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and improvement
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC) ☐ This document has been reproduced as received from the person or organization

☐ Minor changes have been made to improve reproduction quality. originating it.

Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

Division of Planning, Results, and Information Management

Baltimore, MD 21201-2595 200 West Baltimore Street

410) 767-0031

Maryland State Department of Education

MSDE-PRIM 04100(R)104 6/99

3

BEST COPY AVAILABLE

ERIC

688065

S

MARYLAND STATE BOARD OF EDUCATION

Walter Sondheim, Jr. President

Edward Andrews
Vice President

Raymond V. Bartlett Jo Ann T. Bell Philip S. Benzil George W. Fisher, Sr. Morris Jones Marilyn D. Maultsby Judith A. McHale Adrienne L. Ottaviani John Wisthoff Nancy S. Grasmick

Rebecca Gifford (Student Member)

Secretary-Treasurer of the Board State Superintendent of Schools

A. Skipp Sanders

Deputy State Superintendent for Administration

Richard J. Steinke

Deputy State Superintendent for School Improvement

Mark Moody

Assistant State Superintendent Division of Planning, Results, and Information Management The Maryland State Department of Education does not discriminate on the basis of race, color, sex, age, national origin, religion, or disability in matters affecting employment or in providing access to programs. For inquiries related to departmental policy, please contact the Equity Assurance and Compliance Branch, Maryland State Department of Education, 200 West Baltimore Street, Baltimore, MD 21201, (410) 767-0425 - Voice, (410) 333-6442 - TTY/TDD, (410) 333-2226 - Fax.



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 1998

Table of Contents

Page

ntroduction	ntroduction
Tables	
_	Number and Percent of Staff by Race/Ethnicity and Gender
2	Number and Percent of Selected Staff by Race/Ethnicity and Gender
2a	Number and Percent of Central Office Staff by Race/Ethnicity and Gender
2b	Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender
5 c	Number and Percent of Student Personnel by Race/Ethnicity and Gender
က	Number and Percent of School Principals by Race/Ethnicity and Gender
3a	Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
3 b	Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
30	Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
4	Number and Percent of Vice Principals by Race/Ethnicity and Gender
4 a	Number and Percent of Elementary School Vice Principals by Race/Ethnicity and Gender
4p	Number and Percent of Middle/Combined School Vice Principals by Race/Fithnicity and Gender
4c	Number and Percent of Secondary School Vice Principals by Race/Ethnicity and Gender
5	Number and Percent of Teachers by Race/Ethnicity and Gender.
5a	Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
5b	
ဥင	Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
9	Number and Percent of Therapists by Race/Ethnicity and Gender.
ба	Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
6 b	Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
ည္မ	Number and Percent of Secondary School Therapists by Race/Ethnicity and Cander

Page

2	Number and Percent of Librarians by Race/Ethnicity and Gender	Ŋ
7a	Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender	2
Zp	Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender	7
2 c	Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender	ίζ.
&	Number and Percent of Guidance Counselors by Race/Ethnicity and Gender	ဖွ
8a	Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender	7
8 p	Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender	ω,
ဆွ	Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender	စ
0	•	9
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender	=
qe 9	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender	2
ည	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender	33



Introduction

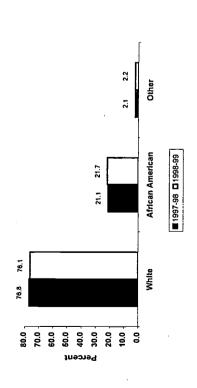
This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 1998. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Instructions for the Annual Staff Reporting, Maryland Public Schools, April 1997.* In creating this report, persons with split assignments were counted once in their primary assignment.

Comparisons With Prior Years

The percentage distribution of professional staff in race/ethnicity slightly changed from 1997-98 to 1998-99. The result is presented below:

Percent of Professional Staff in Maryland Public Schools



African American selected professional staff (Table 2) increased from 32.6% (746) in 1997-98 to 33.2% (833) in 1998-99. The number of African American female professional staff increased from 586 to 661, while the number for African American males increased from 160 to 172.

The number of African American principals increased from 408 to 412 (Table 3). The number of African American female principals increased from 217 to 298. The number of African American male principals increased from 49 to 114.

The race/ethnicity distributions of teachers for the past four school years are provided in the following table. The percentage of white teachers decreased at all levels from 1995-96 to 1998-99. The percentage of African American teachers increased at the middle and secondary levels. The percentage of other race/ethnicity teachers increased slightly at all levels.

		ď	ercent of	Percent of Teachers by Race/Ethnicity	s by Rac	e/Ethnici	2		
School		White		Afric	rican Amer	rican		Other	
Year	Elementary	Middle	Secondary	Elementary	Middle	Secondary	Elementary	Middle	Secondary
1995-96 77.9	77.9	6'22	79.0	20.2	20.4	19.0	1.9	1.7	2.0
1996-97	78.0	8'22	78.7	20.0	20.3	19.2	2.0	1.9	2.1
1997-98	78.2	9'22	78.3	19.6	20.4	19.4	2.2	2.0	2.3
1998-99	77.8	76.4	77.2	20.0	21.5	20.3	2.2	2.1	2.5

Table 1

Number and Percent of Professional Staff* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

1000													
Editorion	Č		1	White			African /	African American		Other (A	merican L	ndian Acis	Other (American Indian Asian Hisnania)
Agency	Grand	- 1	lotal			Total	Į l				Total	olec, indian	III, I IISPAIIIC)
Total State	10tal	No.	%	Male	Female	No.	%	Male	Female	8	%	Male	Female
	610,60	48,487 784,097	76.1	12,269	37,228	14,099	21.7	3,171	10,928	1,419	2.2	287	1,132
Allegany	858	852	99.3	307	545	יני	9	•	•	•			
Anne Arundel	5,490	4.836	88 1	1 106	3 730	202	1 9	- !	† ;	_		-	0
Baltimore City	8 375	3 040	20.0	.,	0,70	000). [17/	459	99	1.2	17	51
Baltimore	0 0	0,0	00.0	0/0	7,170	5,227	62.4	1,046	4,181	108	<u></u>	30	78
	4,000	7,611	88.4	1,810	5,801	866	10.1	233	633	130	7	5 6	5 5
	800'ı	8/2	86.8	212	963	126	12.5	59	6	7	0.7	7	5 w
Caroline	432	390	90.3	101	000	ξ	(•	,				
Carroll	1 052	1000	9 6	<u> </u>	607	47	9.7	თ	ဗ္ဗ	0	0.0	0	C
lioo	000,1	1,923	00 i	4/1	1,452	22	- -	2	17	80	0.4		υ
0000	1,194	1,145	95.9	283	862	42	3.5	9	32	7		1 -	o (
Charles	1,643	1,334	81.2	326	1,008	274	16.7	52	222	26		- L	و م
Dorchester	410	344	83.9	95	252	63	15.4	4 6	45	ç, «	- 7	Ω -	30
									?	•	5	-	7
Frederick	2,611	2,480	95.0	648	1.832	100	ď	22	70	?	,	•	
Garrett	434	433	99.8	137	296		9 6	4 <	° 4	ى 1. ر	7.7	က	28
Harford	2,860	2.702	94.5	909	200	- 00	4 6	> ?	- [-	0.0	0	0
Howard	3.428	2,896	84 5	2 2	1,00,0	92	4. é	بن ا	107	20	0.7	က	17
Kent	000	1	1 1	5	6177	444	13.0	96	348	88	2.6	14	74
	7 23	2 04	87.6	09	144	58	12.0	13	15	-	0.4	0	<u>-</u>
Montgomery	10,135	8,274	81.6	1.888	6.386	1 101	4.0	707	Š	į	•		
Prince George's	9,783	5,118	52.3	1 249	3 869	101,1	- u	700	904	0/9	9.9	125	545
Queen Anne's	517	459	88.8	112	347	004,4	0.04		3,393	506	2.1	49	160
St. Mary's	1,106	1 006	910	2.0	711	ל ה ה	- - - - - -	<u>n</u>	32	4	0.8	0	4
Somereat		,,	5.6	7	00/	8	/:/	23	62	15	4	4	1
	667	249	83.3	09	189	20	16.7	10	40	0	0.0	. 0	. 0
Talbot	377	330	87.5	91	239	44	7 1 7	Ç	ć	((
Washington	1,516	1,498	98.8	425	1 073	<u>,</u>		<u>4</u> c	32	7)	0.8 0	0	က
Wicomico	1,158	981	84.7	251	730	. 4	- -	۷ و	<u>ာ</u> (י כה	0.2	-	2
Worcester	588	517	87.0	143	27.0	- 6	6 1		132	ဖ	0.5	0	ၑ
* Includes all positions reported in the following tables as	led in the follo	wing tables	low se	or ctoff do	97.4	60	\ - -	24	45	2	0.3	0	2

Includes all positions reported in the following tables as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2

Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local		:		White			African	African American	_	Other /	American	Indian As	Other (American Indian Asian Hispania)
Education	Grand	Total	al				Total				Total	2011	ani, inspani
Agency	Total	Š.	%	Male	Female	No.	%	Male	Female	S S	%	Male	Female
otal State	2,509	1,643	65.5	757	988	833	33.2	172	661	33	1.3	15	18
Allegany	31	30	8.96	20	10	_	3.2	0	-	C	0	c	c
Anne Arundel	241	195	80.9	82	110	45	18.7	17	28	· -	2 5	· -	0 0
Baltimore City	999	196	29.5	28	138	462	50.5	: 6	5 5	- 1	† -	- c	> ▼
Baltimore	283	248	87.6	111	137	33	11.7	ς α	25. 25.	۰ ،	- 0	o c	4 (
Calvert	29	24	82.8	10	4	3	17.2	7] m	10	0.0	0	0 0
Caroline	25	22	88.0	15	7	က	12.0	-	^	. c	0	c	c
Carroll	48	47	97.9	22	25	-	2.1	· c	ı -	o c	9 6	o c	o c
Cecil	32	30	93.8	21	တ	. 2	63		٠ ،	· c	9 6	o c	> <
Charles	26	43	76.8	20	23	13	23.2	, co	1 5	o C	9 0	> <	>
Dorchester	17	16	94.1	∞	ω	-	5.9	0	: -	0	0.0	0	0
Frederick	· 89	99	97.1	33	33	7	2.9	-	-	c	0	c	c
Garrett	19	48	94.7	တ	თ	_	5.3	0	-	· c		· c	o c
Harford	157	136	9.98	2	99	21	13.4	_	. <u>4</u>	o	9 0	>	o c
Howard	88	74	84.1	34	40	4	15.9	7	. ~	· c	9 0	· -	,
Kent	. =	10	6.06	2	2	-	9.1	0	-	0	0.0	0	0
Montgomery	204	142	9.69	64	. 82	45	22.1	19	26	17	ď	α	c
Prince George's	319	155	48.6	09	92	159	49.8	39	120	. rc		,	י מ
Queen Anne's	16	4	87.5	10	4	2	12.5	-	· -) C	9 0	4 C	o c
St. Mary's	45	39	86.7	19	20	2	11.1	0	י גל	· -	0 0	· -	> <
Somerset	18	4	77.8	=	က	4	22.2	· -	က	0	0.0	- 0	0
Talbot	22	19	86.4	7	12	က	13.6	2	-	C	0	c	c
Washington	43	43	100.0	27	16	0	0.0	0	0	0	0.0	>	o c
Wicomico	47	36	83.0	23	16	8	17.0	က	2	0	0.0	· c	o
Worcester	25	23	0 26	7.	α.	r	٥	•	•		9 0	•) (

student personnel workers, and school social workers

Profesional Staff by Assignment, Race/Ethnicity and Gender

Table 2a

Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			White	ļ ļ			African American	merican		3			
Education	Grand	Total				Total	a			Total	nerican in	dian, Asiar	Total
Agency	Total	Š.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Femolo
lotal State	107	84	78.5	54	30	23	21.5	4	6	0	0.0	0	0
Allegany	က	က	100.0	က	0	C	0	C	c		ć	C	(
Anne Arundel	S	4	80.0	က	•	· -	20.0	o c	, c	> 0)) (> (o (
Baltimore City	4	4	28.6	_	· (r)	÷ Ç	71.4		- u	> 0))))	0 (
Baltimore	10	80	80.0	4	4	2 0	000	+ ÷) -	> 0	0.0)	o (
Calvert	2	7	100.0	7	0	0 1	0.0	- 0	- 0	00	0.0	0	00
Caroline	2	7	100.0	7	0	c	c	c	c	c	ć	(
Carroll	က	က	100.0	~	· -	· c	9 6	o c	> c	> 0	0.0	> •	0
Cecil	5	4	80.0	1 4	- c	· -	2 6	> 0	> •	> (0.0	0	0
Charles	က	က	100 0	- cr	o c	- c	0.0	> c	- (> (0.0	0	0
Dorchester		, (700.0	,	> (> •	o .	>	0	0	0.0	0	0
	ာ	ກ	0.001	-	7	0	0.0	0	0	0	0.0	0	0
Frederick	4	4	100.0	က	-	c	o	c	c	c	Ċ	(•
Garrett	.7	7	100.0	-	· -	o c	9 6	> <	> c	> (0.0	Э,	0
Harford	4	4	100.0	-	- ო	> C	2 6	>	-	> (0.0	0	0
Howard	4	က	75.0) -	· -	ָ ט ע	> 4	> ()	0.0	0	0
Kent		, (0 0	1 (- 1	-	70.0	-	٥.	0	0.0	0	0
ועפווו	ກ	7)	100.0	0	က	0	0.0	0	0 -	0	0.0	0	0
Montgomery	7	5	71.4	4	-	^	28.6	c	c	c	ć	(•
Prince George's		9	54.5	က	m	יאו	45.5	1 K	o c	> ()))	> (o (
Queen Anne's	S	2	100.0	က	7	o C	9 0) c	> C	>	9 6	> 0	> (
St. Mary's	2	7	100.0	0	8	· c	0	· c	o c	0)) (> 0	o (
Somerset	7	7	100.0	5	ı 0	· c	9 0	>	> C	> 0)))	> (0 (
					•	•) 5	>	>	>		>	0
Talbot	ဇ	က	100.0	7	-	0	0.0	c	c	c	Ċ	c	c
Washington	က	က	100.0	7	-	0	00	· c	o c	> C	2 6	> 0	o 0
Wicomico	4	က	75.0	က	0	_	25.0	· -	o c	o c	9 0	> c	-
Worcester	က	က	100.0	က	0	C	00	· c	o c	o c)))	o o	.
								,			2.0	0	>

Table 2b

4

Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			\$	White			African American	mericar	_	Other (A)	merican L	ndian Asi	Other (American Indian Asian Hisnanic)
Education	Grand	ľ l	Total	!			Total			<u> </u>	Total	2	our, inspanie
Agency	Total	Š.	%	Male	Female	No.	%	Male	Female	S S	%	Male	Female
Total State	2,005	1,277	63.7	292	682	200	34.9	129	571	28	1.4	14	14
Allegany	24	23	92.8	17	9	-	4.2	0	-	C	c	c	c
Anne Arundel	117	96	82.1	38	58	20	17.1	တ	Ξ	· -) o	-	o c
Baltimore City	645	190	29.5	57	133	448	69.5	55	363		, -	- r	> <
Baltimore	215	191	88.8	98	105	23	10.7	ဗ	17		- K	o C	t -
Calvert	22	19	86.4	80	7	က	13.6	-	. 7	0	0.0	0	- 0
Caroline	21	18	85.7	12	9	ო	14.3	_	2	C	0	c	c
Carroll	37	37	100.0	16	21	0	0.0	0	C	· c	0	o c	o c
Cecil	. 23	22	95.7	13	O	_	4.3	0	· -	· c	9 0	o c	o c
Charles	26	22	84.6	13	6	4	15.4	0	4	· c	9 0	o c	o c
Dorchester	12	12	100.0	9	9	0	0.0	0	0	0	0.0	0	0
Frederick	. 1 4	40	97.6	22	18	-	2.4	C	-	c	C	c	c
Garrett	1	13	92.9	80	S	_	7.1	C	-	· c	0	· c	o c
Harford	153	132	86.3	69	63	21	13.7	2	. 4	· c	9 0	o c	o c
Howard	69	29	85.5	27	32	10	14.5	· rc	ָ עמ	· c	0 0		o c
Kent	ဖ	9	100.0	သ	-	0	0.0	0	0	0	0.0	0	0
Montgomery	155	110	71.0	22	55	31	20.0	15	16	4	ς σ	α	ď
Prince George's	252	132	52.4	25	80	116	46.0	58	2 6	. 4	. 4	· -	י כ
Queen Anne's	တ	80	88.9	9	7	_	17	-	9 0	· c	0	- c	, c
St. Mary's	37	32	86.5	17	15	4	10.8	0	4	· -	2.0	-	,
Somerset	16	12	75.0	တ	က	4	25.0	_	· m	0	0.0	. 0	0
Talbot	16	16	100.0	ß	1	0	0.0	0	0	0	0.0	c	c
Washington	35	35	100.0	23	12	0	0.0	0	0	0	0.0	· c	o c
Wicomico	38	32	84.2	19	13	ဖ	15.8	_	· ις	0	0.0	· c	· c
Worcester	22	20	6.06	12	ω	2	9 1	_	-	c		•	•

Table 2c

Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Grand Total Total Total No. % Male Female No. % Male Male Female No. % Male Male Male Male Male Male Male Male	Local				White			African	African American		Other (A	morican	ocion	
Total No. % Male Female No. % Male Pemale No. % Male No.	Education	Grand					-	otal			12112	Isto	noidil, Asic	iii, nispanic)
The control of the co	Agency	Total	No	%	Male	Female		%	Male	Female	- 1	%	Male	Female
City 6 2 33.3 0 4 51 24 20.2 8 16 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	l otal state	397	282	71.0	108	174	110	27.7	29	81	5	1.3	-	4
City 6 2 33.3	Allegany	4	4	100.0	C	4	c	Ċ	c	ć	((
City 6 2 3 33 4 4 5 1 24 202 8 16 0 0.0 5 4 9 84.5 21 28 8 138 1 7 1 17 1 0 0.0 2 2 100.0 1 1 1 0 0.0 0 0 0 0 0 0 0 0 0 0 0	Anne Arundel	110	, AQ	0 02	' ;	ָּרְ לָ	> ;))	>	>	0	0.0	0	0
The control of the co	Boltimore City	6 C	က	8.6	44	51	24	20.2	∞	16	0	0.0	C	c
5		œ	7	33.3	0	7	4	66.7	_	cr.	C		· c	o c
F 3 600 0 3 2 400 1 1 1 0 0.0 8 7 87.5 4 3 1 12.5 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Baltimore	28	49	84.5	21	28	0 0	13.8		^	•	7 5	> 0	o •
2 2 100.0 1 1 1 0 0.0 0 0 0 0 0 0 0 0 0 0 0	Calvert	သ	က	0.09	0	က	0 0	40.0			- 0	0.0	> 0	- 0
## 7 87.5 4 3 1 12.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Caroline	2	~	100 0	-	+	c	ć	((
FINAL STATE	Carroll		1 1	1 0	- •	_	>	0.0	0	0	0	0.0	0	0
27 18 66.7 4 14 9 33.3 3 6 0 0.0 28 2 1 50.0 1 0 1 50.0 0 0 0.0 29 3.3 22 95.7 8 14 1 4.3 1 0 0.0 15 12 80.0 0 0 0 0 0 0 0 0 0 0 0 15 12 80.0 5 7 3 20.0 1 2 0 0 0 20 1 50.0 0 1 1 50.0 0 1 1 50.0 10 0 0 0 0 0 0 0 0 1 1 50.0 0 1 1 18 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0	Caro	o ·	_	87.5	4	ო	_	12.5	0	-	0	0	c	· c
23	Cecil	4	4	100.0	4	0	0	0.0	С	c		9 6	•	> 0
23 22 95.7 8 14 1 4.3 1 0 0.0 3 3 100.0 0 3 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0	Charles	27	18	66.7	4	4	σ	33.3	· «	o u		2 6	> (> (
23 22 95.7 8 14 1 4.3 1 0 0 0.0 15 12 80.0 0 3 0 0.0 0 0 0 0 0.0 2 1 50.0 0 1 1 50.0 0 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Dorchester	7	•	50.0	-	c	•		,	٠ .	>	O	>	0
23 22 95.7 8 14 1 4.3 1 00 0 0.0 0.0 0 10 0.0 0 10 0.0 0 15 12 80.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			•		-	Þ	-	0.00	>	-	0	0.0	0	0
3 3 100.0 0 3 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Frederick	23	22	95.7	00	14	-	7	•	. ((
15 12 80.0 0 0 0.0 0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Garrett		C.	1001	• •		- () (- 1	>	>	0.0	0	0
15 12 80.0 5 7 3 20.0 1 2 0 0.0 0 0 0.0 0	Harford		•	5 6	> 0	o (>	0.0	0	0	0	0.0	0	0
15 12 80.0 5 7 3 20.0 1 2 0 0.0 2 1 50.0 0 1 1 50.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		> ;	>	0.0	0	0	0	0.0	0	0	0	0.0	c	· c
ary 42 27 64.3 5 22 12 28.6 2 10 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.	noward	15	12	80.0	S.	7	က	20.0	_	0	· c		· c	o c
ary 42 27 64.3 5 22 12 28.6 2 10 3 7.1 orge's 56 17 30.4 5 12 38 67.9 8 30 1 1.8 net's 2 1 50.0 1 0 1 50.0 0 1 1 1.8 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Kent	2	-	50.0	0	_	-	50.0	· c	i -	o c	9 6	> 0	> (
ary 42 27 64.3 5 22 12 28.6 2 10 3 7.1 orge's 56 17 30.4 5 12 38 67.9 8 30 1 1.8 net's 2 1 50.0 1 0 1 50.0 0 1 1 60.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0.0							,		>	-	>	0.0	>	ɔ
orge's 56 17 30.4 5 12 38 67.9 8 30 1 1.8 ne's 6 5 83.3 2 3 1 16.7 0 1 0 0.0 0.0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0.0 0	Montgomery	42	27	64.3	2	22	12	28.6	c	ç	c	,	(,
ne's 2 1 50.0 1 0 1 50.0 1 1.8 6 5 83.3 2 3 1 16.7 0 1 0 0.0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0	Prince George's	26	17	30.4	ĸ	5	į	67.0	1 0	2 6	ο,	<u> </u>	o	က
8 83.3 2 3 1 16.7 0 1 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 0	Queen Anne's	2	_	50.0	· -	į c	3 -	9 6	0 0	٠ م	-	.	_	0
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	St. Marv's	ď	u	600	٠ ,		- ,	0.00	>	_	0	0.0	0	0
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Somereot		י כ	05.0	7	ກ	-	16.7	0	_	0	0.0	0	0
3 0 0.0 0 3 100.0 2 1 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			>	0.0	0	0	0	0.0	0	0	0	0.0	0	0
in 5 5 100.0 2 3 0 0.0 0 0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0	Talbot	က	0	0.0	0	C	~	1000	c	•	Ċ	(ı	
5 4 80.0 1 3 1 20.0 1 0 0.0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0.0	Washington	5	ĸ	100.0		· (*		2 6	4 (- (o	O.	0	0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wicomico	יני	7	0 08) (> 4	0.0	> ·	>	0	0.0	0	0
0.0 0 0 0.0 0 0 0.0	Wordster	o c	۲ (0.0	- (o 1	-	20.0	_	0	0	0.0	0	0
	Wolcester	0	5	0.0	0	0	0	0.0	0	0	0	0.0	c	

20

Number and Percent of School Principals* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			Š	White			African	African American		Othor (
Education	Grand		otal				Total	3			Total	Idian, Asia	Total
Agency	Total	No.	%	Male	Female	Š	%	Male	Female	Š	%	Male	Fomolo
Total State	1,337	911	68.1	455	456	412	30.8	114	298	14	1.0	4	10
Allegany	25	25	100.0	18	۷	0	. 0	c	c	c	c	c	·
Anne Arundel	119	96	80.7	20	46	23	19.3	· (c	1,		9 6	> c	> 0
Baltimore City	182	45	24.7	18	27	137	75.3	, 6	- 6 2	0 0	2 0	> <	-
Baltimore	162	134	82.7	58	76	58	17.3	2 ^	5 2	> C	9 6	> <) ,
Calvert	21	16	76.2	4	7	2	23.8		4	00	0.0	0	00
Caroline	10	80	80.0	4	4	7	20.0	-	.	Ç	c	c	c
Carroll	35	34	97.1	21	13	-	2.9	· c		· c	9 6	> c	> c
Cecil	27	25	92.6	15	10	2	7.4	۰	- c	o c	9 6	> c))
Charles	32	54	75.0	12	12	ω	25.0	. –	۸ د	o c	9 0	> c	>
Dorchester	7	7	63.6	9	-	4	36.4	-	· က	0	0.0	0	00
Frederick	54	20	92.6	20	30	4	7.4	2	^	c	0	c	c
Garrett	15	15	100.0	ω	7	0	0.0	· C	ı c	o c	9 6	o c	o c
Harford	49	45	91.8	59	16	4	8.2	· -) (T	o c	9 6	>	>
Howard	99	45	68.2	25	20	50	30.3	· თ	, L	· -		o c) ,
Kent	ω	ဖ	75.0	7	4	7	25.0	· -	-	. 0	0.0	0	- 0
Montgomery	188	131	69.7	54	77	46	24.5	15	34	÷	9	٦	,
Prince George's	192	87	45.3	36	51	104	54.2	27	77	: -	פי כי	r C	- 7
Queen Anne's	12	ω	2.99	2	თ	4	33.3	4	. 0	· c	9 0	o c	- c
St. Mary's	24	21	87.5	ω	13	7	80	0	2	· -	2.0	o c	> -
Somerset	10	တ	0.06	2	4	-	10.0	, -	0	. 0	0.0	0	- 0
Talbot	10	œ	80.0	က	S.	8	20.0	0	2	c	c	c	
Washington	47	46	97.9	31	15		2.1	0	· -	0	0	o c	o c
Wicomico	23	15	65.2	7	æ	80	34.8	က	2	0	0.0	· c	o c
Worcester	15	11	73.3	9	5	4	26.7	က	-	0	0.0	o c	o c
*Includes principals reported at the central office level	ed at the cent	ral office I	evel										,

Table 3a

-7-

Number and Percent of Elementary School Principals by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local	,			White			African American	nerican		Other (A	d acoirom	i v	
Education	Grand		Total				Total			5		Idian, Asi	Total
Agency	Total	No.	%	Male	Female	No	8	Male	Female	2	lotal %	Clopy	
l otal State	811	538	66.3	202	336	264	32.6	55	209	6	ş - -	- Jain	remale 8
Allegany	13	13	100.0	7	œ	c	Ċ	c	c	(•		
Anne Arundel	9/	29	77.6	75	, 2	, t	2 5	> ()	0	0.0	0	0
Baltimore City	102	7 2	17.6	3 -	t -	- 2	47.7	7	15	0	0.0	0	0
Baltimore	102	2 8		ָר הַ	<u>-</u> 6	χ 4 ;	82.4	12	75	0	0.0	0	0
Calvert		ς α	72.4	4 (00	18	17.6	က	15	0	0.0	0	0
	:	•	1.5.1	٥	7	n	27.3	0	က	0	0.0	0	0
Caroline	ĸ	4	008	-	r	•	6	•	,				
Carroll	<u>σ</u>	. ά	2.0	- c	n (- ,	70.0	-	0	0	0.0	0	0
Ceci	- 1	2 ;	7.00	י מ	י מ	-	5.3	0	_	0	0.0	0	C
Cocii	2 9	<u>†</u> ;	93.3	သ	တ	-	6.7	_	0	0	0.0	· c	· c
Oralles	9. 19.	4	73.7	4	10	2	26.3	0	ĸ	· c		o c	o c
Dorchester	မ	4	66.7	က	_	7	33.3	-	· -	0	0.0	0 0	>
											•	•	>
Frederick	31	27	87.1	7	20	4	12.9	6	c	c	ć	ć	(
Garrett	1	7	100.0	2	9	C	0	i c	1 C	0	9 6	> (o (
Harford	31	58	93.5	18	+	, ,	, r	·	, c	o (0.0	0	0
Howard	37	56	70.3	12	. 4	1 5	2, 5	- c	- 1	> •	0.0	0	0
Kent	_	c	75.0		<u>+</u> (2	0.72	ກ	,	-	2.7	0	_
	•	n	0.67	0	m	-	25.0	0	-	0	0.0	0	0
Montgomery	122	98	70.5	27	59	30	970	c	č	(
Prince George's	126	22	45.2	21	36	8 8	2 7	,	7 1	۰ م	4. (2) (-	ည
Queen Anne's	7	4	57.1	· -) r:	3 "	42.0	<u>†</u> °	ų .	- (0.8 0.0	0	- -
St. Mary's	15	12	80.0	~	. 6	, ,	2.6	, ,	> 0	.	0.0	0	0
Somerset	ĸ			1 (2 0	J ·		>	7	_	6.7	0	-
	•	t	0.00	٧	7	-	20.0	₹.	0	0	0.0	0	0
Talbot	9	4	66.7	C	4	c	33 3	c	c	((,	
Washington	26	25	06.2	, 4	. ;	1 .4	3 0	> 0	V	>	0.0	0	0
Wicomico	15	÷	66.7	2 5	<u>v</u> (. .	ى ئى د	o (-	0	0.0	0	0
Worcester	2 ^	2 -	1 0	† (0 (Ω	53,3	0	ည	0	0.0	0	0
10000	,	4	1./0	7	2	က	42.9	7	_	0	0.0	c	
												,	,

Profesional Staff by Assignment, Race/Ethnicity and Gender

Table 3b

Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			White	<u>a</u>			Verions						
Education	Grand		Total				Total	Allican American		Other (Ar	American In	idian, Asiai	Other (American Indian, Asian, Hispanic)
Agency	Total	No.	%	Male	Female	Š	%	Male	Female	2	olai %	Olon	L
Total State	283	201	71.0	130	71	78	27.6	99	48	4	\$ 1 4.	Male 2	remale 2
Allegany	7	7	100.0	7	0	-	c	c	c	c	ć	¢	•
Anne Arundel	25	22	0 88	77	• •) (2 0	٠) (>	0.0	>	0
Baltimore City	42	1 4	20.00	<u> </u>	0 0	ა [14.0	- :	2	0	0.0	0	0
	7 ;	2 ;	7.00	•	œ	27	64.3	_	16	0	0.0	C	C
Calculore	بى 13.	26	83.9	9	œ	2	16.1	_	4	0	0.0	· c	o c
Calver	က	က	100.0	သ	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	_	50.0	c	-	•	0	c	•	(•	,	
Carroll	4	\$	100) o	- c	- ‹	0.00	> •	_	0	0.0	0	0
Cocil	2 4	ב נ	2.6	0 1	7	>	0.0	0	0	0	0.0	0	0
	0	ဂ	83.3	ည	0	_	16.7	_	0	0	0.0	c	
Charles	7	9	85.7	4	7	_	14.3	-	· c	· c	9 6	o c	o c
Dorchester	7	0	0.0	0	0	2	100.0	0	· 7	0	0.0	-	-
									ı	•)	>	o
Frederick	=	7	100.0	2	9	0	0.0	c	c	c	c	c	ć
Garrett	2	7	100.0	7	0	· C		· c	o c	o c	5 6	-	o (
Harford	တ	œ	88.9	4	4	· -		•) 1	o (0.0	o	0
Howard	18	12	66.7	· ¢	۰ ،	- q	- 6	> •	– (o (0.0	0	0
Kont		! (- 1	2 ·	7	0	53.3	4	7	0	0.0	0	0
	ກ	7	66.7	-	-	_	33.3	-	0	0	0.0	0	0
Montgomery	36	23	63.9	13	10	σ:	25.0	c	^		7	ď	(
Prince George's	37	17	45.9	ဖ	; =	2 6	2 7	1	- ;	† (- 6	7 (7
Queen Anne's	ო	က	100.0	(7)	: =	? -	; c	- د	2 0	- (0.0	0 (0
St. Mary's	4	4	100 0	•) C	o c	9 6	> c	- (o (0.0	0	0
Somercet				٠, ١	1 (> 1		>	>	0	0.0	0	0
	n	າ	100.0	-	7	0	0.0	0	0	0	0.0	0	0
Talbot	2	7	100.0	7	0	0	0.0	C	c	c	c	c	ć
Washington	13	13	100.0	Ξ	2	C	0	· c	o c	o c	2 6	-	o (
Wicomico	2	_	50.0	-	0	· -	50.0	· -		-	0.0	> 0	o (
Worcester	c	m	100.0	-	· c	٠	9 0	- (o (> (0.0	>	o
) 	,	2	-	7		0.0	O	0	0	0.0	0	0

Table 3c

Number and Percent of Secondary School Principals by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			ļ	White			African /	African American		Other (A	merican I	rio A neibr	Other (American Indian Asian Linnais)
Agonation	Grand	:	Total				Total				Total	Join , Join	i, riispariic)
Total State	l otal	No.	8	Male	Female	No.	%	Male	Female	No.	%	Male	Female
	- 7	128	/4.9	118	40	52	24.6	24	28	-	0.5	-	0
Allegany	S	5	100.0	4	-	c	ć	Ċ	¢	1			
Anne Arrindel	9	, ;	100	•		>		0	0	0	0.0	0	0
	<u> </u>	<u> </u>	67.5	2	4	7	12.5	7	0	0	C	· c	· c
Baltimore City	23	∞	34.8	_	_	15	65.2	4	- =	· c	9 6	0)
Baltimore	27	22	81.5	15	7	י גר	18.1	ר מ	<u> </u>	> 0	0.0	o (0
Calvert	ιΩ	က	0.09	က	0	0 0	40.0		ν -	0	0.0	00	0 0
Caroline	cr.	٣	100	c	d	(•
) (י	0.00	ກ	>	o.	0.0	0	0	c	0	c	c
Carlo	9	ဖ	100.0	4	.7	0	0.0	C	· c	· ·	9 6	> <	> (
Cecil	ဖ	ဖ	100.0	2	_	c		· c	o c	o ()) (o 1	>
Charles	9	4	66.7	4	c	, ,	2 6	> <	> ()	o. i	>	0
Dorchester	ď	~	1000	۰ ،	o c	4 0	0.00	>	7	0	0.0	0	0
	•	•	9	2	>	>	0.0	0	0	0	0.0	0	0
Frederick	12	12	100 0	α	-	ć	Ċ						
Garrett	ا د	! 0	9 6	o ·	+	>	o O	0	0	0	0.0	0	C
110-15-01-1	7	7	100.0	-	_	0	0.0	0	0	c	0	· c	• •
напого	တ	∞	88.9	7	_	-	11 1	· c	· -	o c	9 6	0 0) (
Howard	10	9	0.09	2	4	. 4	40.0	· c	- c	> (O 0	>	0
Kent	_	_	100.0	· -	. 0	r c	9 0	ν C	7 C	> c	0.0	0 (0
						•	9	>	>	>	0.0	o .	0
Montgomery	24	18	75.0	13	22	יני	20 g	7	•	•	•		
Prince George's	56	13	50.0	O:	4	, 6	9 6	t 4	- (- (4.7	_	0
Queen Anne's	7	_	50.0	· -	٠	2 4	5 6	ი .	ю	>	0.0	0	0
St. Mary's	ı u	. и	0 0		> •	- ,	20.00	-	0	0	0.0	0	0
Somercot)	o (0.00	4	_	0	0.0	0	0	0	0.0	C	c
	7	7	100.0	7	0	0	0.0	0	0	0	0.0	0	0
Talbot	-	-	100 0	•	c		Ó						
Washington	۰ ٥	- c	0.00	- 1	o ·	>	0.0	0	0	0	0.0	0	0
Winoming	0 L	ο ·	100.0	_	_	0	0.0	0	0	0	0.0	C	
VVICORINCO	n	4	80.0	7	7	-	20.0	_	0	C	0	· c	· c
vvorcester	4	က	75.0	7	_	_	25.0	-		· c	9 6	> 0	.
									>		2		

Table 4

Number and Percent of Vice Principals* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Education Grand Agency Total Total State 2,106 Allegany 12 Anne Arundel 141 Baltimore City 631 Baltimore City 254 Calvert 29	No. 1712 132 132 132 25 25 30 8	otal % 52.5	Male			Total				Total	2017	Total
ity	No. 1,106 132 132 134 135 25 25 30	% 52.5	Male		2	ì			•			
ity Sity	1,106 1,12 1,12 1,132 1,	52.5		Female	NO.	%	Male	Female	<u>8</u>	%	Male	Female
indel 1 9 City 6	112 132 194 194 25 05 30		446	099	972	46.2	247	725	. 28	1.3	6	19
indel 1 9 City 6	112 132 194 194 25 9 30 8	100.0	10	7	0	0.0	0	0	0	0	C	c
e City 6	132 194 25 9 30 30	79.4	46	99	28	19.9	16	12	· -	0.7	· -	o c
0	194 25 9 50 30 8	20.9	30	102	493	78.1	99	427	· დ	10	- cc	o er
	25 50 30 8	76.4	29	135	28	22.8	12	46	2	0.8	· -	· -
	9 25 30	86.2	12	13	4	13.8	_	က	0	0.0	0	. 0
	50 25 30	100.0	5	4	0	0.0	0	0	Q	0.0	C	c
Carroll 51	30 30	98.0	21	59	0	0.0	0	0	-	2.0	· c	· -
Cecil 27	99	97.6	17	œ	7	7.4	0	7	0	0.0	· c	· c
Charles 45	α	2.99	7	19	15	33.3	10	ß	0	0.0	0	· c
Dorchester 13	•	61.5	7	9	သ	38.5	4	-	0	0.0	0	0
Frederick 59	47	7.67	20	27	=	18.6	9	ß	-	1.7	C	-
Garrett 5	2	100.0	4	-	0	0.0	0	0	0	0.0	0	
Harford 75	61	81.3	28	33	4	18.7	5	6	0	0.0	0	
Howard 85	61	71.8	27	34	22	25.9	က	19	2	2.4	· -	· -
Kent 3	7	2.99	7	0	-	33.3	0	-	0	0.0	0	. 0
Montgomery 179	108	60.3	47	61	29	33.0	56	33	12	6.7	-	7
Prince George's 369	138	37.4	62	9/	228	61.8	85	143	က	0.8	2	: -
Queen Anne's	7	63.6	7	S	4	36.4	7	7	0	0.0	ı C	· c
St. Mary's 28	20	71.4	7	13	80	28.6	4	4	0	0.0	0	0
Somerset 6	က	20.0	က	0	က	50.0	Ņ	-	0	0.0	0	0
Talbot 8	2	62.5	8		က	37.5	-	8	0	0.0	0	0
Washington 23	22	95.7	13	တ	-	4.3	0	_		0.0	0	0
Wicomico 29	19	65.5	6	9	9	34.5	7	80	0	0.0	0	0
Worcester 14	Ξ	78.6	7	4	က	21.4	7	-	0	0.0	C	· C

Includes vice principals reported at the central office level and other school-level administrators

Table 4a

Number and Percent of Elementary School Vice Principals* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			>	White			African	African American		Othor /			
Education	Grand		Potal				Total	200			Total	ndian, Asi	Total
Agency	Total	No.	%	Male	Female	Š.	%	Male	Female	o N	% %	Male	Fomolo
Total State	828	405	48.9	88	317	409	49.4	38	371	4	1.7	4	10
Allegany	က	က	100.0	. 2	_	0	0.0	C	c	-	c		c
Anne Arundel	32	56	81.3	4	22	ဖ	18.8		۰ 4	o c	9 6	o c	> 0
Baltimore City	321	49	15.3	2	44	267	83.2	1 4	270	o u		> c	> (
Baltimore	109	88	81.7	12	12	19	17.4	5 -	γ γ α		<u> </u>	V	ν) -
Calvert		9	6.06	က	7	-	9.1	0	<u>-</u>	- 0	0.0	0	- 0
Caroline	ဗ	က	100.0	_	8	0	0.0	C	c	c	c	c	c
Carroll	19	19	100.0	7	17	0	0.0	· c	· c	o , c	9 0	> C	>
Cecil	10	10	100.0	5	2	0	0.0	0	· c	· c	9 6	> C	> C
Charles	18	16	88.9	5	7	7	11.1	0	2 0	· c	9 0	>	o c
Dorchester	5	4	80.0	0	4	_	20.0	0	· -	0	0.0	0	0
Frederick	19	15	78.9	9	თ	4	21.1	-	ď	c	c	c	
Garrett	0	0	0.0	0	0	0	0 0	· c	o c	o c	9 6	o c	-
Harford	31	25	80.6	9	19	ဖ	19.4	· -	י ער	o c	9 6	o c	>
Howard	37	25	9.79	9	19	=	29.7	٠,	9 0	· -	0.0	o c	o -
Kent ·	0	0	0.0	0	0	0	0.0	0	2 0	. 0	0.0	0	- 0
Montgomery	45	31	68.9	თ	22	10	22.2	2	ω	4	ď	c	7
Prince George's	123	48	39.0	12	36	72	58.5	10	62	· (*)	2.0	, c	+ +
Queen Anne's	2	-	50.0	_	0	-	50.0	0	ļ -	· c	· c	1 C	- c
St. Mary's	6	æ	88.9	7	9	_	11.1	0	· -	· c) 	o c	o c
Somerset	-	0	0.0	0	0	_	100.0	τ.	0	0	0.0	0	0
Talbot		-	100.0	0	-	0	0.0	0	0	C	0	c	c
Washington	ည	ည	100.0	7	ო	0	0.0	0		· c	9 0	· c	o
Wicomico	18	12	2.99	က	თ	9	33.3	0	. დ	0	000	o c	o c
Worcester	9	2	83.3	7	ო	-	16.7	_	0	0		· c	o c
* Includes other school-level administrators	vel administrato	SJ										,	

Profesional Staff by Assignment, Race/Ethnicity and Gender

Table 4b

Number and Percent of Middle/Combined School Vice Principals* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

			\$	White		٠	African	African American		4,			
Education	Grand		Total				Total	פאופווכ	-	Omer (5	American	Indian, Asi	Omer (American Indian, Asian, Hispanic)
Agency Total State	Total	So.	%	Male	Female	No.	%	Male	Female	S N N	%	Male	Female
י טומו סומום	- -	282	54.5	135	160	240	44.4	85	155	9	- -	2	4
Allegany	4	4	100.0	4	c	c	ć	c	¢	•			
Anne Arundel	47	76	7.00	,) i	> !))	>	0	0	0.0	0	0
Dollimore City	ř	†	7.5	-	1/	12	25.5	∞	4	-	2.1	-	· c
Ballinore City	136	3	22.8	7	24	104	76.5	20	ά		. r	- ,	> (
Baltimore .	20	5	77.1	21	33	4	2000	2 4	5 7	- () (_	0
Calvert	13	9	6.92	9	4	<u>.</u> w	23.1	o ←	- 8	0	0.0	0 0	0 0
Caroline	· 65	'n	000	c	•	(•					•	,
Carroll	,	•	0.00	7	_	0	0.0	0	0	0	0.0	С	c
	2 1	20	90.0	စ	က	0	0.0	0	0	-	10.0	· c) ,
Çeci.	. ,	2	71.4	က	2	7	28.6	C	0	. د	9 6	> <	- ‹
Charles	9	2	50.0	-	4	ĸ.	50.0	י ע	1 (0)) (> (>
Dorchester	2	ო	0.09	_	7	2	40.0	0 0	0	0	0 0	0 0	0 0
Frederick	16	12	75.0	ď	٢	c	9	(•			•	, .
Garrett	0	٥	1000	, (- 0	o (0.0	7	-	-	6.3	0	-
Harford	. 5	1 5	0 0	4 (> 0	o	0.0	0	0	0	0.0	0	0
Homord		2 ;	00.7	≘	œ	က	14.3	_	7	0	0.0	c	c
	<u> </u>	74	73.7	ဖ	œ	5	26.3	_	4		9 6	0 0	o (
Kent	₩	-	100.0	-	0	0	0.0	. 0		00	0.0	0	0
Montgomery	64	36	56.3	ç	4	ć	9	,					
Prince George's	. Z	200	5 6	3 0	2 (97	40.6	12	14	5	3.1	0	7
Oliopa Annola	5 6	07	0.40	מ	16	23	65.4	22	28	0	0.0	c	c
Cuedil Allie s	7	-	20.0	0	-	_	50.0	-	c	· c		· (
St. Mary's	80	2	62.5	-	4	· (*)	37.5	٠ ,	· •	o o)))	> (>
Somerset	7	2	100 0	·	٠	•	9 6	u (- (>	O.	0	0
	l	ı		1	>	>	0.0	.	0	0	0.0	0	0
Talbot	4	က	75.0	_	^	-	25.0	c	•	•	•		
Washington	O	O	100.0	ינ	1 4	- c	2 6	> c	- (> (0.0	0	0
Wicomico	4	· co	75.0	0 0	+ +	> +	2 6	> (o	0	0.0	0	0
Worcester	· м	er.	1000	1 (- c	- c	70.0	> (_	0	0.0	0	0
* Includes other sebes less and administration	ovol coloniaria de la colonia	1		,		0	0.0	О	0	0	0.0	c	C

Table 4c

Number and Percent of Secondary School Vice Principals* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			3	White			African	African American		1			
Education	Grand		otal				Total			Omer (A	American II	ndian, Asi	Other (American Indian, Asian, Hispanic)
Agency	Total	No.	%	Male	Female	<u>8</u>	%	Male	Female	2	% %	Mole	
Total State	647	366	9.99	212	154	274	42.3	115	159	_	- -	3	remale 4
Allegany	2	5	100.0	4	-	c	0	c	c	Ċ	0		
Anne Arundel	09	50	83.3	24	. gc	,	1 0	> 0	> ·	0	0.0	0	0
Baltimore City	114	8 8	25.20	7	7 7	2 ;).0 - -	ِ م	4	0	0.0	0	0
Baltimore		6 1	4.0.4	- -	င္	82	74.6	23	62	0	0.0	0	O
	Ω '	ດ '	0.89	56	25	23	30.7	ဖ	17	_	رن دن	-	· c
Calvell	ဂ	2	100.0	ო	7	0	0.0	0	0	0	0.0	0	0
Caroline	က	က	100.0	7	_	C	C	c	c	c	ć	ć	Ć
Carroll	. 16	16	100.0	12	4	· c	9 6	o c	.	, O, (0.0	O	0
Cecil	10	10	100.0	jσ		o c	2 0	> 0	5 ()	0.0	0	0
Charles	17	σ	52.0	o u		o 6	o i	י כ	0	0	0.0	0	0
Dorchester		> •	0.4.9	o .	4	χ	47.1	2	က	0	0.0	0	0
	'n	-	33.3	-	0	7	66.7	7	0	0	0.0	0	0
Frederick	24	20	83.3	O	7	4	16.7	ď	-	c	ć	Ċ	(
Garrett	ო	က	100.0	7	-	· c	0) c	- c	0	9 6	o (o 1
Harford	23	18	78.3	12	ď	יי	21.7	o (1	o c	> 0	0.0	Э (0
Howard	28	21	75.0	14)) (d		o •	7 1	o	0.0	0	0
Kent	; (; `	9 6	<u>.</u>	• 1	0	41.4	-	2	-	3.6	-	0
	7	-	20.0	-	0	-	20.0	0	_	0	0.0	0	0
Montgomery	65	39	0.09	17	22	21	32.3	7	10	Ľ	7 7	7	•
Prince George's	149	26	37.6	88	18	63	62.4	47	- 4	0 0	- 6	- c	4 (
Queen Anne's	7	2	71.4	_	4		28.6	-	7	.)) (> (ָ ס
St. Mary's	=	7	63.6	4	m	4	36.6	۰ ،	- c	0)) (-)
Somerset	က	-	33.3	-	C	٠,	66.7	1 -	۷ -	> (0.0	5 (o '
					þ	ı	3	-	_	5	0.0	0	0
Talbot	က	-	33.3	-	0	7	66.7	-	_	c	c	c	c
Washington	တ	∞	88.9	9	7	.	111	· c		o c	2 6	> c	5 (
·Wicomico	. 2	4	57.1	4	0	· (1)	42.9	,		o c) c	> (5 (
Worcester	5	က	0.09	7	_	2	40.0	ı -		· > c	9 6	> c	-
* Includes other school-level administrators	el administrato	S .									3		

41-

Number and Percent of Teachers* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local				White			African /	African American		Other (Ar	nerican Ir	dian Asia	Other (American Indian Asian Hisnanic)
Education	Grand		Total				Total			L	Total		
Agency	Total	S O	%	Male	Female	No.	%	Male	Female	S S	%	Male	Female
l otal State	51,077	39,514	77.4	9,464	30,050	10,413	20.4	2,346	8,067	1,150	2.3	207	943
Allegany	708	703	99.3	234	469	4	0.6	_	m	-	5	-	c
Anne Arundel	4,281	3,813	89.1	780	3.033	409	9	73	336	. 62		- 5	, f
Baltimore City	6,160	2,245	36.4	99	1,585	3.834	62.2	819	3 0 1 5	8 &		5 -	? 6
Baltimore	6,701	5,980	89.2	1,441	4,539	613	6	169	444	5 6		2 2	2 6
Calvert	810	709	87.5	163	546	95	11.7	23	75	9	0.7	7	2
Caroline	335	302	90.1	71	231	33	<u>ග</u>	7	26	C .	0	c	c
Carroll	1,543	1,521	98.6	341	1,180	15	1.0	m	2	^	, c	,	ט ע
Cecil	1,006	968	96.2	217	751	32	3.2	· «	24	. (c	9 0	1 -	יש כ
Charles	1,258	1,050	83.5	255	795	183	14.5	31	152	25	0.0	- 4	, 5
Dorchester	328	274	83.5	29	207	51	15.5	13	38	က	0.9	-	7
Frederick	2,083	1,983	95.2	542	1,441	73	3.5	10	63	27	5.	ď	24
Garrett	349	349	100.0	66	250	0	0.0	0	0	, C	0	· c	;
Harford	2,257	2,137	94.7	561	1,576	101	4.5	22	79	6	80	· (*)	<u> </u>
Howard	2,705	2,310	85.4	527	1,783	323	11.9	64	259	72	2.7	, =	9.
Kent	185	162	87.6	44	118	23	12.4	12	=	0	0.0	0	0
Montgomery	8,076	6,718	83.2	1,477	5,241	830	10.3	183	647	528	G C	6	446
Prince George's	7,815	4,200	53.7	993	3,207	3,433	43.9	826	2.607	182	8 6	, e	144
Queen Anne's	402	360	89.6	84	276	38	9.5	9	78	4	10	3 C	. 4
St. Mary's	888	823	91.5	199	624	99	7.3	17	49	. 0		, ,	r 00
Somerset	217	177	81.6	. 35	145	40	18.4	9	34	0	0.0	0	0
Talbot	289	260	90.0	. 67	193	27	9.3	ဖ	21	2	0.7	c	^
Washington	1,281	1,266	98.8	332	934	12	0.9	7	9	၊က	0.2	· ~-	10
Wicomico	937	807	86.1	184	623	124	13.2	25	66	9	0.6	. 0	ı cc
Worrester	752	700	010	3	000	ì			,			•	,

reported at the central office level

Table 5a

Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Male Female No. % Male Female No. % Male Female No. 2,070 16,870 4,860 20.0 605 4,255 536 38 249 2 0.7 0 2 0 148 1,629 195 9.8 11 184 18 169 1,033 1,783 59.1 201 1,582 30 296 2,484 231 7.6 31 200 33 296 2,484 231 7.6 31 200 33 296 2,484 231 7.6 31 200 33 31 423 7.7 13.4 2 75 8 433 432 7.7 13.4 3 20 2 10 822 50 15.4 4 5.1 1 4 120 950 150 1.20 1 4 5.1 1 3	Grand Total	Total	<u></u>	₹	White			African American Total	merican		Other (A	merican Ir	ndian, Asi	Other (American Indian, Asian, Hispanic)
77.8 2,070 16,870 4,860 20.0 605 4,255 536 2.2 47 99.3 38 249 2 0.7 0 2 0 0.0 0 89.3 148 1,623 1785 9.8 11 184 18 0.9 4 91.3 296 2,484 231 7.6 31 200 33 1.1 4 86.9 2,3 7.7 1.0 1 6 43 0.8 1 4 9 1.0 0	Total		No.	%	Male	Female	1	%	Male	Female	- 1	l otal	Male	, clean
99.3 38 249 2 0.7 0 2 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	24,336		18,940	77.8	2,070	16,870	4,860	20.0	909	4,255	536	2.2	47	489
89.3 148 1,629 195 9.8 11 184 18 0.0 <td>289</td> <td>_</td> <td>287</td> <td>99.3</td> <td>38</td> <td>249</td> <td>2</td> <td>0.7</td> <td>C</td> <td>0</td> <td>c</td> <td>Ċ</td> <td>c</td> <td>Ċ</td>	289	_	287	99.3	38	249	2	0.7	C	0	c	Ċ	c	Ċ
39.9 169 1,033 1,783 59.1 201 1,582 30 1.0 2 49 13 1,1 4 48 13.3 5 43 3 1.0 2 2 1.0 2 1.0 2 1.0 2 3 1.1 4 4 3 3.8 1.0 0 <td< td=""><td>1,990</td><td>0</td><td>1,777</td><td>89.3</td><td>148</td><td>1,629</td><td>195</td><td>6</td><td>, =</td><td>184</td><td>, c</td><td>9 6</td><td>> ₹</td><td>o ;</td></td<>	1,990	0	1,777	89.3	148	1,629	195	6	, =	184	, c	9 6	> ₹	o ;
91.3 296 2,484 231 7.6 31 100.2 30 1.10 4 86.9 23 288 48 13.3 5 43 3 1.1 4 9 1.0 1 10 1 10 1 10 1 10 1 10 1 10 1 1	3,015	S.	1,202	39.9	169	1,033	1.783	59.1	50	1,07	2 6		1 (4 6
85.9 23 288 48 13.3 5 43 3 1.1 4 88.1 12 136 20 11.9 2 18 0 0.0 0 98.6 57 631 7 1.0 1 6 3 0.4 0 85.2 56 432 77 13.4 2 75 8 1.4 0 94.6 117 766 41 44 3 38 9 1.0 1 100.0 22 153 0 0.0 0 0 0.0 0 93.8 120 950 150 12.0 17 133 35 2.8 4 94.9 5 70 4 5.1 1 3 0 0.0 0 82.9 328 2,830 373 9.8 48 325 280 7.3 17 28 97.7 36 2,059 1,668 40.2 254 1,414 89 2.1 13 91.3 21 105 11 80 2 9 1 0.0 0 91.3 21 105 11 80 2 9 1 0.0 0 98.8 43 549 6 1.0 1 0 1 0 0 98.8 49 391 76 146 9 67 3 15 1	3,044	4	2,780	91.3	296	2.484	231	7.6	5	200,	2	? ;	V	87
88.1 12 136 20 11.9 2 18 0 0.0 0 98.6 57 631 7 1.0 1 6 3 0.4 0 96.2 31 423 15 3.2 14 3 0.6 0 86.2 56 432 77 13.4 2 75 8 1.4 0 86.4 15 120 23 14.4 3 38 9 1.0 1 94.6 117 766 41 4.4 3 38 9 1.0 1 100.0 22 153 0 0.0 0 0 0 0 0 93.8 108 822 50 5.0 5.0 5 45 12 1.2 1.2 85.3 120 950 150 12.0 17 133 35 2.8 4 3 87.9 5 70 4 5.1 1 3 4 3 1 2 87.9 5 70 4 5.1 1 3 4 3 1 1 3 87.9 5 <td>362</td> <td>Ŋ</td> <td>311</td> <td>85.9</td> <td>23</td> <td>288</td> <td>48</td> <td>13.3</td> <td>5</td> <td>43</td> <td></td> <td>1.1 0.8</td> <td>4 ←</td> <td>5 7 7</td>	362	Ŋ	311	85.9	23	288	48	13.3	5	43		1.1 0.8	4 ←	5 7 7
98.6 57 631 7 10 1 6 3 0.4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	168	ထ္	148	88.1	12	136	20	9	6	ά	c	ć	c	
96.2 31 423 15 3.2 1 14 3 0.6 0 84.4 15 120 23 14.4 3 20 2 1.3 0.6 0 94.6 117 766 41 4.4 3 38 9 1.0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	698	œ	688	98.6	22	631	7		1 -	2 4	<u>ر</u>) ·	O) , (
85.2 56 432 77 13.4 2 75 8 1.0 0	47	Ņ	454	96.2	31	423	. . 75	3 6) [o c	4. (> (თ (
84.4 15 120 23 14.4 3 20 2 1.4 0 94.6 117 766 41 4.4 3 38 9 1.0 1 100.0 22 153 0 0.0 0 0 0 0 0 93.8 108 822 50 5.0 5 45 12 1.2 1 1 85.3 120 950 150 12.0 17 133 35 2.8 4 3 3 2.8 4 3 3 4 3 3 4 3 3 4 3 3 4 3 3 4 3 3 4 3 3 4 3 4 3 4 3 4 3 4 3 4 4 3 4 4 3 4 4 3 4 4 3 4 4 3 4 4 3 4 4 4 4 4 4 4	573	က	488	85.2	26	432	2.2	13.4	۰ -	<u> </u>	၇၀	0.4	> (თ (
94.6 117 766 41 4.4 3 38 9 1.0 1 100.0 22 153 0 0.0 0 0 0 0 0 93.8 108 822 50 5.0 5 45 12 1.2 1 85.3 120 950 150 12.0 17 133 35 2.8 4 94.9 5 70 4 5.1 1 3 0 0.0 0 82.9 328 2,830 373 9.8 48 325 280 7.3 17 26 57.7 336 2,059 1,668 40.2 254 1,414 89 2.1 13 7 92.1 16 160 15 3 12 0 0.0 0 0 91.3 39 351 32 7.5 2 30 5 1.2 0 91.3 21 105 1 1 1 1 1 0 0 91.3 21 10 1 1 2 1 0 0 0 0 0 0 0	160	0	135	84.4	15	120	23	4.4	1 m	20	0 0	<u>.</u> 4. 6.	> 0	æ 7
100.0 22 153 0 0.0 0	933	ဋ	883	94.6	117	992	41	4	~	90	c		•	
93.8 108 822 50 5.0 5 45 12 1.2 1 85.3 120 950 150 12.0 17 133 35 2.8 4 3 94.9 5 70 4 5.1 1 3 0 0.0 0 82.9 328 2,830 373 9.8 48 325 280 7.3 17 26 92.1 16 160 1,668 40.2 254 1,414 89 2.1 13 7 92.1 16 160 15 7.9 3 12 0 0.0 0 91.3 39 351 32 7.5 2 30 5 1.2 0 91.3 39 351 32 7.5 2 30 5 1.2 0 91.3 21 105 15 16.3 0 15 0 0.0 0 91.3 21 105 1 1 1 0 0 0 0 91.3 21 105 0 1 0 0 0 0 0 0 0 0	7	175	175	100.0	22	153	: C		o c	9 0	n c) - -	- (жo (
85.3 120 950 150 12.0 17 133 35 2.8 4 94.9 5 70 4 5.1 1 33 35 2.8 4 82.9 328 2,830 373 9.8 48 325 280 7.3 17 92.1 16 16 16 40.2 254 1,414 89 2.1 13 92.1 16 16 15 7.9 3 12 0 0.0 0 91.3 39 351 32 7.5 2 30 5 1.2 0 91.3 39 351 32 7.5 2 30 5 1.2 0 91.3 21 105 15 16.3 0 15 0 0.0 0 91.3 21 105 11 80 2 9 1 0.0 0 98.8 43 549 6 1.0 1 5 1 0.5 0 90.6 19 164 18 8.9 3 15 1 0.5 0	992	Ŋ	930	93.8	108	822	20	9 6	ט ער	, 4	> 5		> •	o ;
94.9 5 70 4 5.1 1 3 5.8 4 82.9 328 2,830 373 9.8 48 325 280 7.3 17 57.7 336 2,059 1,668 40.2 254 1,414 89 2.1 13 92.1 16 16 15 7.9 3 12 0 0.0 0 91.3 39 351 32 7.5 2 30 5 1.2 0 91.3 21 105 11 8.0 2 9 1 0.0 0 91.3 21 105 11 8.0 2 9 1 0.7 0 98.8 43 549 6 1.0 1 5 1 0.5 0 90.6 19 164 18 8.9 3 15 1 0.5 0	1,255	ίð	1,070	85.3	120	950	150	12.0	, 5	5 5	7 2	- c		Ξ ;
82.9 328 2,830 373 9.8 48 325 280 7.3 17 57.7 336 2,059 1,668 40.2 254 1,414 89 2.1 13 92.1 16 16 15 7.9 3 12 0 0.0 0 91.3 39 351 32 7.5 2 30 5 1.2 0 91.3 2 75 15 16.3 0 15 0 0.0 0 91.3 21 105 11 80 2 9 1 0.7 0 98.8 43 549 6 1.0 1 5 1 0.2 0 90.6 19 164 18 8.9 3 15 1 0.5 0	7	79	75	94.9	2	20	4	5.1	-	<u> </u>	ဂ္ဂ ဝ	0.0	4 0	ي 0
57.7 336 2,059 1,668 40.2 254 1,414 89 2.1 13 92.1 16 16 15 7.9 3 12 0 0.0 0 91.3 39 351 32 7.5 2 30 5 1.2 0 91.3 2 75 15 16.3 0 15 0 0.0 0 91.3 21 105 11 8.0 2 9 1 0.7 0 98.8 43 549 6 1.0 1 5 1 0.2 0 90.6 19 164 18 8.9 3 15 1 0.5 0	3,811	_	3,158	82.9	328	2 830	373	œ O	9	300	Č	1	į	
92.1 16 160 15 7.9 3 12 0 0.0 0 91.3 39 351 32 7.5 2 30 5 1.2 0 0.0 0 91.3 21 105 11 8.0 2 9 1 0.7 0 98.8 43 549 6 1.0 1 5 1 0.2 0 90.6 19 164 18 8.9 3 15 1 0.5	4,152	2	2,395	57.7	336	2.059	1,668	40.0	25.4	1 414	087	, c	7 ;	263
91.3 39 351 32 7.5 2 30 5 1.2 0 0.0 0 83.7 2 75 15 2 30 5 1.2 0 0.0 0 91.3 21 105 11 8.0 2 9 1 0.7 0 98.8 43 549 6 1.0 1 5 1 0.2 0 84.8 49 391 76 14.6 9 67 3 0.6 0 90.6 19 164 18 8.9 3 15 1 0.5 0	191	_	176	92.1	16	160	15	10,7	,	† ¢	၈ ၀	- 0	<u> </u>	9
83.7 2 75 15 16.3 0 15 0 0 0 91.3 21 105 11 8.0 2 9 1 0.7 0 98.8 43 549 6 1.0 1 5 1 0.2 0 84.8 49 391 76 14.6 9 67 3 0.6 0 90.6 19 164 18 89 3 15 1 0.5 0	427	7	390	91.3	6	351	2 2	. r	י כ	7 0	> 1	O.O	Э,	0
91.3 21 105 11 8.0 2 9 1 0.7 0 98.8 43 549 6 1.0 1 5 1 0.2 0 84.8 49 391 76 14.6 9 67 3 0.6 0 90.6 19 164 18 8.9 3 15 1 0.5 0	မ	•	77	00 7	3	- 1	30	. ;	7	<u>ک</u>	ဂ	1.2	0	ည
91.3 21 105 11 8.0 2 9 1 0.7 0 98.8 43 549 6 1.0 1 5 1 0.2 0 84.8 49 391 76 14.6 9 67 3 0.6 0 90.6 19 164 18 8.9 3 15 1 0.5 0	õ	J	2	03.7	N	ς/	15	16.3	0	15	0	0.0	0	0
98.8 43 549 6 1.0 1 5 1 0.2 0 84.8 49 391 76 14.6 9 67 3 0.6 0 90.6 19 164 18 8.9 3 15 1 0.5 0	138	6 0	126	91.3	21	105	=	8	0	o	-	,	c	•
84.8 49 391 76 14.6 9 67 3 0.6 0 90.6 19 164 18 8.9 3 15 1 0.5 0	599	о	269	98.8	43	549	ဖ	10	۰ -	י ער		· c	> c	- ,
90.6 19 164 18 8.9 3 15 1 0.5 0	519	თ	440	84.8	49	391	92	14.6	- σ	, Y	- ~	7 0	> 0	- (
	202	2	183	90.6	19	164	18	6	o co	ر ا) -		>	თ -

Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Grand Total Total Total No. % Male Female No. 7 12,458 9,522 76.4 2,767 6,755 2,674 206 205 99.5 80 125 2,674 1,565 527 337 197 330 1,013 1,769 1,586 88.1 232 734 113 243 218 89.7 94 124 24 74 67 90.5 20 47 7 400 395 98.8 111 284 3 252 243 96.4 65 178 6 312 259 83.0 81 178 43 77 77 77 100.0 23 54 10 608 580 89.6 177 403 25 707 592 83.7 159 433 98 708	Local				White			African American	\mericar	_	Other (A	necinem 1	odion Ani	
Total No. % Male Female No. % Male No. % Male Female No. % Male No. % Male No. % Male Female No. % Male N	Education	Grand	! 1	otal				otal				otal	liulan, Asi	an, Hispanic
Colin	Agency	Total	No.	%	Male	Female	2	%	Male	Female	1	%	Male	Lomolo
City 1,097 996 881 232 734 113 10.3 33 80 18 16 4 1,097 996 881 232 734 113 10.3 33 80 18 16 4 1,665 527 33.7 197 330 1,013 64.7 256 757 25 1.6 7 1,769 1,588 89.7 94 124 24 24 39 11 13 10 1.7 4 243 218 89.7 94 124 24 24 39 11 13 10 1.7 4 74 67 90.5 20 47 7 9.5 2 5 0 0.0 0 252 243 96.4 65 178 6 2.4 1 5 2 2 0 0.0 252 243 96.4 65 178 6 2.4 1 5 3 1.2 1 73 59 80.8 11 284 3 8 11 32 10 3.2 1 74 77 77 700.0 133 365 16 31 3 13 13 13 14 519 498 95.4 177 403 25 41 6 19 79 17 2.4 4 519 498 95.4 177 403 25 41 6 19 79 17 2.4 4 58 47 81.0 17 30 11 19 6 5 5 25 10 910 910 52 139 16 76 8 8 3 1.4 0 911 78 85.7 25 139 16 76 10 10 10 912 152 17 19 10 10 11 19 10 10 913 17 19 10 10 11 19 10 10 10	Total State	12,458	9,522	76.4	2,767	6,755	2,674	21.5	714	1,960	.262	2.1	29	203
City 1,697 966 88.1 232 734 113 103 33 80 18 16 15 16 17 17 17 17 17 17 17 17 17 17 17 17 17	Allegany	206	205	99.5	80	125	C	0	c	c	•	u	•	Ć
City 1,565 527 33.7 197 330 1,013 67.2 256 757 25 16 7 7 14 12 24 9.9 11 11 13 1 0.4 1 1	Anne Arundel	1.097	996	88 1	232	734	110	5 5	, 5	9	- (_	>
1,769 1,579 1,779	Baltimore City	1 505	E27	1 0	100	r (2 :		S,	ဥ္က	18	9.	4	4
1,769 1,538 86.9 423 1,115 201 11.4 67 134 30 1.7 4 243 218 89.7 94 124 24 9.9 11 13 1 0.4 1 74 67 90.5 20 47 7 9.5 2 5 0 0.0 0 252 243 96.4 11 284 3 0.8 1 2 5 0.5 1 252 243 96.4 65 178 6 2.4 1 5 5 3 1.2 1 519 498 96.0 133 365 16 3.1 3 13 5 10 0.0 0 608 580 96.4 177 403 25 41 6 19 3 0.5 1 77 7 7 100.0 23 96 133 365 16 3.1 3 13 5 1.0 1 77 592 83.7 159 433 99 139 19 79 17 2.4 4 58 47 81.0 17 30 11 19.0 6 5 0 0 0 70 608 580 82.7 453 1,186 233 11.8 58 175 109 5.5 25 710 46.5 201 509 784 514 209 575 32 2.1 7 71 88.5 27 50 9 16.0 0 86 77 89.5 27 50 9 16.0 1 0 0 0 86 77 89.5 27 50 9 16.0 1 0 0 0 86 77 89.5 27 50 9 16.0 1 0 0 86 77 89.5 27 50 9 16.0 1 0 0.0 0 112 102 84.3 31 74 17 15 6 13 0 0.0 0 112 95 84.8 21 74 17 15 6 13 0 0.0 0	California City	COC'-	170	33.7	197	330	1,013	64.7	256	757	25	1.6	7	18
243 218 89.7 94 124 24 9.9 11 13 1 0.4 1 74 67 90.5 20 47 7 9.5 2 5 0 0.0 0 400 395 98.8 111 284 3 0.8 1 2 2 0.5 1 252 243 96.4 65 178 6 2.4 1 5 3 12 1 312 259 83.0 81 178 43 13.8 11 32 10 3.2 1 519 498 96.0 133 365 16 3.1 3 13 5 10 0.0 0 608 580 95.4 177 403 25 4.1 6 19 3 0.5 1 77 77 100.0 23 54 0 0.0 0 0 0 0 0 0 608 580 95.4 177 403 25 4.1 6 19 3 0.5 1 707 592 83.7 159 433 98 13.9 19 79 17 2.4 4 519 46.5 201 509 784 51.4 209 575 32 2.1 7 710 46.5 201 509 784 51.4 209 575 32 2.1 7 86 77 89.5 27 50 9 16.7 6 8 8 3 1.4 0 86 77 89.5 27 50 9 10.5 3 6 0 0 0 87 7 89.5 27 50 9 10.5 3 6 0 0 88 77 89.5 27 50 9 10.5 3 6 0 0 88 77 89.5 27 50 9 10.5 3 6 13 0 0 121 102 84.3 31 74 17 15.2 6 13 0 0.0 0 122 22 0 0.0 0 123 99.1 121 197 24 17 15.2 6 13 0 0.0 0	Baltimore	1,769	1,538	86.9	423	1,115	201	11.4	29	134	30	1.7	4	96
74 67 90.5 20 47 7 9.5 2 5 0 0.0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Calvert	243	218	89.7	94	124	24	9.9	Ξ	13	-	4.	- -) O
400 395 98.8 111 284 3 0.8 1 2 2 0.5 1 2 2 0.5 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1	Caroline	74	29	90.5	20	47	7	9,55	^	ĸ	c	c	c	c
252 243 964 65 178 6 24 1 5 3 1.2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Carroll	400	395	98.8	111	284	· cr	80	٠ -	, () c) u	> •	> •
312 259 83.0 81 178 43 13.8 11 32 10 3.2 1	Cecil	252	243	96.4	65	178	ပ	2.4		1 14	4 0			- c
FIT 73 59 80.8 14 45 14 19.2 5 9 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Charles	312	259	83.0	8	178	43	13.8	. +	, c	. .	- c i c	- ,	7 (
519 498 96.0 133 365 16 3.1 3 13 5 1.0 1 77 77 100.0 23 54 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Dorchester	73	29	80.8	4	45	4	19.2	ß	9 6		0.0	- 0	n 0
Fig. 1. The control of the control o	Frederick	519	498	96.0	133	365	16	4	٣	5	ц	•		•
608 580 954 177 403 25 4.1 6 19 0.0 0 0.0	Garrett	77	77	100.0	23	54	· c		· c	2 <	0 0	<u>-</u> 6	- ‹	4 (
707 592 83.7 159 433 98 13.9 19 79 17 2.4 4 58 47 81.0 17 30 11 19.0 6 5 0 0.0 0 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 orge's 1,526 710 46.5 201 509 784 51.4 197 12.1 197 2 0.6 11 1 1 0.3 11 orge's 1,526 710 46.5 201 509 784 51.4 17 15.2 6 113 0 0.0 0	Harford	909	280	95.4	177	403	25) -	9	, ,	> () (.	o (
Fig. 1, 1981 1, 639 82.7 453 1, 186 233 11.8 58 175 109 5.5 25 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 7 89.5 20 10 31 9 18.0 1 1 8 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.	Howard	707	592	83.7	150	23.9	2 6	- 0	.	0 C	ນ ໍ່	C (_	7
ary 1,981 1,639 82.7 453 1,186 233 11.8 58 175 109 5.5 25 or orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 7 85.7 25 53 11 12.1 1 10 2 2.2 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Kent		7 1	. 0	1 2	55	0 :	<u>0</u>	<u> </u>	Ð/	17	2.4	4	13
ary 1,981 1,639 82.7 453 1,186 233 11.8 58 175 109 5.5 25 orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 me's 91 78 85.7 25 53 11 12.1 1 10 2 2.2 0 2.1 7 50 41 82.0 10 31 9 18.0 1 8 0 0.0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0	ועפון	Š	4	91.0	17	30	=	19.0	9	ည	0	0.0	0	0
orge's 1,526 710 46.5 201 509 784 51.4 209 575 32 2.1 7 7 85.7 25 53 11 12.1 1 10 2 2.2 0 2.1 7 7 89.5 10 10 31 9 10.5 3 6 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Montgomery	1,981	1,639	82.7	453	1,186	233	11.8	28	175	109	r.	25	ά
He's 91 78 85.7 25 53 11 12.1 1 10 2 2.2 0 210 191 91.0 52 139 16 7.6 8 8 3 1.4 0 2 2.2 0 210 191 91.0 52 139 16 7.6 8 8 3 1.4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Prince George's	1,526	710	46.5	201	509	784	51.4	209	575	£	5 6	3 1	ָר על ס כ
210 191 91.0 52 139 16 7.6 8 8 3 1.4 0 50 41 82.0 10 31 9 18.0 1 8 0 0.0 0 86 77 89.5 27 50 9 10.5 3 6 0 0.0 0 121 102 84.3 31 71 19 15.7 6 13 0 0.0 0 112 95 84.8 21 74 17 15.2 6 11 0 0.0	Queen Anne's	91	78	85.7	52	23	1	12.1	-	100	3 6	- 6	۰ ،	O (
50 41 82.0 10 31 9 18.0 1 8 0 1.4 0	St. Mary's	210	191	91.0	52	139	9	7.6	- α	-	4 0	7 7	> 0	V (
86 77 89.5 27 50 9 10.5 3 6 0 0.0 0 321 318 99.1 121 197 2 0.6 1 1 1 0.3 1 121 102 84.3 31 71 19 15.7 6 13 0 0.0 0 112 95 84.8 21 74 17 15.2 6 11 0 0.0	Somerset	20	4	82.0	10	31	တ	18.0	, .	တ	0	0.0	0	n 0
on 321 318 99.1 121 197 2 0.6 1 1 1 0.3 1 1 1 1 0.3 1 1 1 1 0.3 1 1 1 1 1 0.3 1 1 1 1 1 1 0.3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Talbot	86	77	89.5	27	20	Ø.	10.5	"	ď	c	ć	ć	
121 102 84.3 31 71 19 15.7 6 13 0 0.0 0 11.2 95 84.8 21 74 17 15.2 6 11 0 0.0 0	Washington	321	318	99.1	121	197	2	9.0	· -) -	> -)) (o 7	-
112 95 84.8 21 74 17 15.2 6 11 0 00 0	Wicomico	121	102	84.3	31	7.	, (15.7	- «	- ç	- c		- c	-
	Worcester	112	92	84.8	21	74	17	15.2	.	5 =	> <)))) , c	>

Table 5c

Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			\/\/hito	9									
Education	Grand	1	Total	פַ			African	African American		Other (An	rerican Inc	Jian, Asiar	Other (American Indian, Asian, Hispanic)
Agency	Total	S S	%	M ale	Como	2	l otal	144		ř :	Total		
Total State	13 782	10.624	77.0	A 550	Collaie		8	Iviale	Female	No.	%	Male	Female
	201.0	10,01	7: //	4,332	690,0	2,799	20.3	1,007	1,792	342	2.5	66	243
Allegany	209	207	99.0	115	92	^	, C	-	•	c	Ċ	¢	•
Anne Arundel	1 167	α70	0 00	o		1 6	<u>:</u>	-	-	>))	>	0
Baltimore City		010,	0.00	288	000	66	8.5	59	20	20	1.7	ĸ	7.
Dalumore Only	7,507	485	32.2	286	199	266	66.2	352	645	25	1	, 5	5 5
Baltimore	1,833	1,612	87.9	719	893	178	0.7	71	40.4	3 5	- 6	7 :	<u>د</u> (
Calvert	192	169	88.0	45	124	21.	10.9		5 4	5 2	2.3 1.0	<u>.</u> C	99
Caroline	63	87	93.5	30	0	C	ı.	(,)	ı
Carroll		5 6	9 6	60	5	٥	6.5	က	က	0	0.0	0	c
Calci	435	428	98.4	169	259	5	Ξ:	_	4		ر بر	· -	· •
Ceci	265	254	95.8	114	140	=	4.2	ç	ינ	ı c	9 6	- c	- c
Charles	372	302	81.2	118	184	63	16.9	, 4	, 4 , 4	7 (5 6	> 0	.
Dorchester	92	80	84.2	38	42	4	14.7	פיני	? •	~ ~	 5 - 4	ν τ	4 (
								•	•	-	<u>:</u>	-	>
Frederick	592	267	92.8	283	284	13	2.2	ď	5	ţ	c	•	ţ
Garrett	. 97	97	100.0	24	43	? C	i c	o c	2 0	7 0	0.0	- 1	11
Harford	653	623	95.4	275	37.8	90	9 9	> ;	o į	o	0.0	0	0
Howard	705	610		3 6	0 10 10 10	07	4 O	1	15	4	9.0	_	ო
Kent	3 5	710	00.0	744	368	73	10.4	78	45	20	2.8	က	17
Veli	84	40	83.3	22	18	80	16.7	S	က	0	0.0	0	. 0
Montgomery	2,152	1.806	83.9	629	1 127	200	7	,		,		,	
Prince George's	2,085	1.054	50.6	451	 603	020	7.07	2 5	<u> </u>	13/	6.4	99	86
Queen Anne's	118	25	88 1	. 5	8 8	5 5		201	600	61	2.9	18	43
St Man's	2 4	5 6	- 6	7 :	70	12	10.2	9	9	7	1.7	0	7
Ottobally 3	107	231	92.0	104	127	18	7.2	7	7	2	80		· C
Somerset	75	29	78.7	20	39	16	21.3	2	=	0	0.0	10	o c
Talbot	ŭ	[1	;	į							,	,
TOTAL STATE	6	20	87.7	19	38	7	10.8	_	9	-	1.5	c	-
wasnington	337	333	98.8	164	169	က	0.9	0	· (r)		, c	o c	
VVIcomico	283	252	89.0	101	151	29	10.2	ç	0	۰ ،) C	> <	- (
Worcester	133	114	85.7	53	61	19	14.3	? ^	5 5	1 C	. c	> 0	7 (
									!		3	>	

Table 6

Number and Percent of Therapists* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

			White	ite			African	African American		Other (A	morican In	io A aciba	
Education	Grand		Total				Total				Total	idian, Ask	Total
Agency	Total	No	%	Male	Female	No.	%	Male	Female	S S	%	Male	Female
l otal State	1,572	1,342	85.4	28	1,284	215	13.7	80	207	15	1.0	0	15
Allegany	16	16	100.0	က	13	C	c	c	c	c	ć	Ó	(
Anne Arundel	101	86	97.0	•	0.7	, ,	9 6	> 0	> (· c	O.O.	Э ·	0
Baltimore City	36	26	70.0	- u	õõ	۷ (. v)	7 '	_	1.0	0	-
Raltimore	3 5	2 5	7.7	n (7 ;	2	27.8	7	ထ	0	0.0	0	0
	627	7 14	96.0	er)	211	တ	4.0	က	ဖ	0	0.0	0	C
Calvert	29	25	86.2	0	25	4	13.8	0	4	0	0.0	0	0
Caroline	5	2	100.0	0	ß	0	0.0	c	c	Ċ	Ċ	c	c
Carroll	. 81	80	98.8	4	99	•	12	· c) +	o c	2 6	> 0	> 0
Cecil	17	17	100.0	0	17	· c	i C	o c	- c	> c	o o	> (> (
Charles	27	19	70.4	0	6	· (c	22.2	· -	. () (, c	> 0)
Dorchester	4	4	100.0	-	<u>်</u> က	0	0.0	0	0	v C	4. 0	> C	ν ς
Frederick	136	130	9 20	•	ç	•	ć	•		,) 5.	•	•
Correct.	3	2	5 6	- •	67	4	K.9	>	4	7	1.5	0	7
Jamfand	0 ;	: ۵	0.00	-	က	0	0.0	0	0	0	0.0	0	0
naliola	144	141	97.9	က	138	ო	2.1	0	က	0	0	c	· c
Howard	92	86	.93.5	0	86	5	5.4	0	2	-		o c	· -
Kent	4	4	100.0	-	က	0	0.0	0	0	0	0.0	0	- 0
Montgomery	338	283	83.7	=	272	48	14.2	c	ă	1	Ċ	c	1
Prince George's	225	105	46.7	5	100	119	5.0	o (*	5 4	~ ~	7 0	> 0	٠,
Queen Anne's	2	2	100.0	C	LC.			o c	2 0	- (> (
St. Mary's	22	22	100.0	· c	20	o c	9 6	> <	.	> 0	0.0	>	0
Somerset	7	1 6	1000	•	7 7	> 0) (> (o	>	0.0	0	0
	2	2	0.00	э [.]	<u>.</u>	>	0.0	0	0	0	0.0	0	0
Talbot	က	က	100.0	0	က	C	0	c	c	c	ć	c	c
Washington	22	21	95.5	က	18		4.5	· c	· -	> <)) (> 0	> 0
Wicomico	15	12	80.0	9	9	· (17	20.0	· c	- ~	> c	9 6	>	> (
Worcester	α	7	87.5	c	1	· c		•		۰ د) (>	>

Table 6a

. Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender Maryland Public Schools - October 1998

e30													
Education	Grand		Total	White			African	African American		Other (A	nerican In	dian, Asia	Other (American Indian, Asian, Hispanic)
Agency	Total	Š	%	Male	-10		l otal		'	1	Total		
Total State	1 009	884	87 G	200	reliale		۷ .	Male	Female	So.	%	Male	Female
	2	5	5	^ဂ	040	114	11.3	7	107	11	1.1	0	=
Allegany	16	16	100.0	က	5	c	Ċ	ć	ć	•			
Anne Arundel	94	6	95.3	· -	2 6)	o (>	0	0	0.0	0	0
Baltimore City	; 6	- α	66.5	- c	g (Ν,	3.1	0	7	-	1.6	0	-
Baltimore	1 10 7	,		٧ .	٥	4	33.3	_	ო	0	0	c	c
	151	142	94.0	-	141	တ	6.0	က	ď	Ó	9 6	> <	> (
כמועמו	7	7	100.0	o	7	0	0.0	0	0	0	0.0	0	o c
Caroline	ע	u	200	ć	ı	,)
Care		.	0.00	>	ç	0	0.0	0	0	c	0	c	c
Caroli	44	43	97.7	9	37	_	2.3	C	· -	,	9 6	> 0	-
Cecil	17	17	100.0	0	17	c	Ċ	· c	- c	> 0	0.0	> ·	0
Charles	20	7	70.0	0	4	7	0.0	> <	> •)	0.0	0	0
Dorchester	4	4	100.0	-	. «	r c	9 6	> 0	4 (7	10.0	0	7
				•)	>	O	>	0	0	0.0	0	0
Frederick	120	114	95.0	-	7	•	ć	,					
Garrett	ď		0.00	- ,	- -	4 (ري ن	0	4	7	1.7	0	
Harford	,	ָ כ	0.00	-	c C	0	0.0	0	0	0	0	c	ı c
	128	125	97.7	7	123	ო	2.3	C	ď	· c	9 6	> 0	> (
noward	65	00	92.3	0	09	4	62	· c) <i>4</i>	> +) t	> (o ·
Kent	4	4	100.0	-	က	0	0.0	o c	,	- c		> (← (
)	•	>	>	0.0	>	0
Montgomery	164	136	82.9	7	129	25	15.2	c	ä	•			
Prince George's	115	9	52.2	4	56	3 2	1 5	> c	C 7	, CA	 ∞	0	က
Queen Anne's	4	4	100.0	· c	9 4	5 <) c	n (ر د		6.0	0	_
St. Mary's	17	17	100 0	· c	. 7	o c)) (> (>	0	0.0	0	0
Somerset	4	. .	9 0		- (>	o O	0	0	0	0.0	0	С
	2	2	0.00	>	13	0	0.0	Ο.	0	0	0.0	0	0
Talbot	က	က	100.0	c	٣	c		ć	,				
Washington	17	16	94 1	· ~	, (> -)))	> (o	0	0.0	0	0
Wicomico	13	£	76.0) u	2 4	- (D (0	-	0	0.0	0	0
Worcester	<u> </u>	2 7	9.0	o (n ·	n	23.1	0	က	0	0.0	0	C
	2	4	80.0	٥	4	0	0.0	0	0	-	20.0	0	· —

Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			Š	White			African	African American	_	Othor	ociro.		
Education	Grand _		Total				Total				Total	usan, Asi	Total
Agency	Total	No.	%	Male	Female	Š	%	Male	Female	Š	%	Male	Fomolo
Total State	269	202	75.1	12	190	99	24.5	0	99	-	0.4	0	1
Allegany	0	0	0.0	0	0	0	0:0	0	0	c	C	c	c
Anne Arundel	56	56	100.0	0	26	0	0.0	0	• C	o c	9 0	o c	o c
Baltimore City	4	4	100.0	0	4	0	0.0	· c) C	o c	9 6	o c	o c
Baltimore .	42	42	100.0	7	40	0	0	· c	o c	o c	9 6	> 0	o o
Calvert	-	-	100.0	0	-	0	0.0	0	0	0	0.0	00	00
Caroline	0	0	0.0	0	0		0.0	c	c		c	c	c
Carroll	23	23	100.0	9	17	· c	0	· c	o c	o c)) (> 0	-
Cecil	0	0	0.0	0	0	0	0.0	· c) C	o c	9 6	> <	>
Charles	9	4	66.7	0	4	5	33.3	· c	۰ د	0 0	9 6	> <	-
Dorchester	0	0	0.0	0	0	0	0.0	0	10	0	0.0	0	0
Frederick	æ	œ	100.0	0	œ	C	0	c	c	c	ć	c	c
Garrett	0	0	0.0	0	C	· c		· c	o c	o c	2 6	> 0	> (
Harford	16	16	100.0	-	15	o .c	0	o c	o c	o c)))	> 0	>
Howard	10	10	100.0	0	9	0	0.0	0	o c	> c	9 0	> C	> c
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	
Montgomery	49	38	77.6	_	37		20.4	C	10	·	000	c	•
Prince George's	80	56	32.5	_	25	54	67.5	0	5 45	- c	9 0	o c	- c
Queen Anne's	_	_	100.0	0	_	0	0.0	0	; 0	o c	9 0	o c	>
St. Mary's		-	100.0	0	_	0	0.0	0	· C	· c	9 0	o c	o c
Somerset	0	0	0.0	0	0	0	0.0	0	0		0.0	0	00
Talbot	0	0	0.0	0	0	0	0.0	0	c	c	C	c	c
Washington	0	0	0.0	0	0	0	0.0	. o	0) C	9 0	o c	>
Wicomico	-	-	100.0	_	0	0	0.0	0	0	0	0.0	o C	o c
Worcester	-	-	100.0	0	-	0	0.0	0	0	0	0.0	0	0

Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			8	\A/hita			.34						
Education	Grand	ľ	Total	2			Airican	Arrican American		Other (A	merican l	ndian, Asia	Other (American Indian, Asian, Hispanic)
Agency	Total	No.	%	Male	Female	S N	% %	Male	o conce	- Q	r otal	114	
Total State	72	09	83.3	က	57	12	16.7	0	12	0	0.0	Male	Female
Allegany	O	c	c	c	c	ć	Ć	•	,			•	•
Anne Arradel) L) L	9.0	> (>	>	0.0	0	0	0	0.0	0	C
Dolling Aldinger	O ·	ဂ	100.0	0	2	0	0.0	0	0	C	0	· c	o c
Baltimore City	4	က	75.0	_	7	-	25.0	c	· -	o c	9 6	> 0	> 0
Baltimore	16	16	100.0	0	16	· c		o c	- c	0	5 6	> ()
Calvert	0	0	0.0	0	0	0	0.0	0	0	00	0.0	> 0	00
Caroline	0	c	0	c	c	c	ć	(•				•
Carroll) L		o ·	>	>	0.0	0	0	0	0.0	0	0
Cario	Ω (ဂ	100.0	_	4	0	0.0	0	0	0	C	· c) c
Cecil	0	0	0.0	0	0	0	0.0	C	c	· c	9 6	> <	o 6
Charles	_	_	100.0	0	_	С	0	· c	o c		2 6	> 0	> (
Dorchester	0	0	0.0	0	0	0	0.0	0	0	o c	0.0	> C	o c
Fraderick	•	•		,					•	•) ;	•	>
1 ledellon	4	4	100.0	0	4	0	0	c	c	c	ć	c	(
Garrett	0	0	0.0	0	C	· c	0	o c	o c	> 0)) ()	5
Harford	0	0	0.0	0	· c	· c	9 6	> <	o 0	> (0.0	o •	0
Howard	4	m	75.0	· c) (°	•	5 6	> 0	o ·	>	0.0	0	0
Kent	٠ ،	•	5 6	> 4	o .	-	72.0	0	_	0	0.0	0	C
	D	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	19	79.2	-	5	ĸ	000	c	L	((
Prince George's	С	4	44.4	. د		י נ	0.0	> (Ω (>	0.0	0	0
Queen Anne's	· c	· c		o c	† (ဂ	22.0	Э,	. 2	0	0.0	0	0
St Man's	, ,	0	9 6	> 4	>	>	0.0	0	0	0	0.0	0	0
Ot. IMalys	0	0	0.0	0	0	0	0.0	0	0	c		· c	o c
Somerset	0	0	0.0	0	0	0	0.0	Ó	0	0	0.0	o c	o c
Tolland	•									,)	>	þ
larbot	0	0	0.0	0	0	0	0.0	0	0	c	0	c	c
Vvasnington	0	0	0.0	0	0	0	0.0	0	0	o c	9 0	> <	o c
VVIcomico	0	0	0.0	0	0	0	0.0	C		o c	9 6	> <	.
Worcester	0	0	0.0	0	0	0	0.0	0		o c	9 6	> c	> 0
									,	,	5		

Number and Percent of Librarians* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			>	White			African	African American		Other (An	nericen Ir	odian Asis	Other (American Indian Asian Hisnania)
Education	Grand	łI	Total			Ľ	Total			Total	Tal la	alari, par	iii, i iispaille)
Agency	Total	No.	%	Male	Female	No.	%	Male	Female	So.	%	Male	Female
Total State	1,123	949	84.5	92	857	154	13.7	5	149	20	1.8	4	16
Allegany	23	23	100.0	7	21	0	0.0	0	0	0	0.0	C	c
Anne Arundel	112	107	95.5	13	94	4	3.6	0	4	· -	5 0	o C	· -
Baltimore City	83	38	45.8	ဖ	32	43	51.8	2	. 14	٠ ۸	2.0	o c	، -
Baltimore,	168	154	91.7	16	138	12	7.1	_	Ξ	۱ ۵	12	o c	۰ ۸
Calvert	20	17	85.0	_	16	ო	15.0	0	က	0	0.0	0	10
Caroline	တ	თ	100.0	0	თ	0	0.0	0	0		0	C	c
Carroll	35	35	100.0	က	32	0	0.0	0	0		0.0	o C	o c
Cecil	26	56	100.0	က	23	0	0.0	0	0	0	0.0	0	0
Charles	31	27	87.1	7	. 25	4	12.9	0	4	0	0.0	· c	o C
Dorchester	10	တ	90.0	-	ω	-	10.0	0	-	0	0.0	0	0
Frederick	51	51	100.0	က	48	0	0.0	0	0	0	0.0	C	c
Garrett	7	7	100.0	0	7	0	0.0	0	0	0	0.0	o C	o
Harford	51	48	94.1	-	47	7	3.9	0	7	_	2.0	0	· -
Howard	74	63	85.1	11	52	9	8.1	0	9	2	8.9	· -	. 4
Kent	7	7	100.0	-	-	0	0.0	0	0	0	0.0	0	0
Montgomery	188	159	84.6	4	145	21	11.2	-	20	6 0	4.3	cr:	ų.
Prince George's	129	71	55.0	9	. 65	22	44.2	_	26	· -	0.8	0	· -
Queen Anne's	10	9	100.0	-	တ	0	0.0	0	0	0	0.0	0	. 0
St. Mary's	29	59	100.0	ß	24	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	o .	4	0	0.0	0	0	0	0.0	0	0
Talbot	ဖ	. დ	100.0	0	ဖွ	. 0	0.0	0	0	0	0 0	C	c
Washington	4	4	100.0	က	38	0	0.0	0	0	0	0.0	0	0
Wicomico	۷.	9	85.7	0	9	-	14.3	0	_	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	
*Includes librarians reported at the central office level	d at the centr	al office le	ıvel										

57

Table 7a

Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			>	White)						
Education	Grand	ľ	Total				Total	Ailican American		Other (A	merican Ir	ndian, Asia	Other (American Indian, Asian, Hispanic)
Agency	Total	No	%	Male	Female	No.	%	M W	olono, ol		lotal o/	114	
Total State	289	280	84.4	34	546	92	13.8	4	91	12	1.7	Mare 2	Female 10
Allegany	13	13	100.0	C	7	c	ć		(,			<u>!</u>
Anne Arundel	70	67	0.6.7	•	2 8	> ())	>	0	0	0.0	0	0
Dolfimoro City	2 ;	5 6	95.7	4	63	က	4.3 6.3	0	ო	0	0.0		· C
Dalimore City	ჯ	22	48.9	ო	19	22	48.9	^	20	-	,	o c	•
Baltimore	107	97	90.7	9	91	σ	8 4	. 4	3 0	- ,	7.7	> (_
Calvert	12	=======================================	91.7	-	10	· -	8.3	- 0	o -	- 0	0.0	- 0	- 0
Caroline	LC.	ער	100	c	u	Ć	(,				•	•
Carroll	,	,	0.00	>	n	>	0.0	0	0	0	0.0	C	c
Carlon	20	<u>ე</u>	100.0	7	17	0	0.0	0	O	· c		· c	o c
Cecil	4	14	100.0	7	12	C	C	· c	· c	0 0	9 6	> 0	÷ ć
Charles	19	17	89.5	-	9		20.0	> <	.	> (0.0	>	0
Dorchester	ç	ď	1000		<u>.</u>	1 (5.0	> (7	>	0.0	0	0
)	•	2	>	0	>	0.0	0	0	0	0.0	0	0
Frederick	31	31	100.0	c	90	c	ć		•				
Garrett	· C	; <	9 6	1 0	6 0	o (0.0	>	0	0	0.0	0	
	7	> ())	>	>	0	0.0	0	0	0	0.0	c	c
	3.4 4.	33	97.1	-	32	_	2.9	0	-	· c		• •	o (
Howard	38	30	78.9	_	59	4	10.5	· c	٠ ٦	•) (.	o ,
Kent	c	C	0	•	, <	٠ (5 6	> •	1	4	10.5	-	က
	>	•		>	>	>	0.0	0	0	0	0.0	0	0
Montgomery	124	106	85.5	ĸ	101	12	0 7	c	ç	(,		
Prince George's	06	49	54.4	4	45		. 0	> •	7 9	۰ ۵	4 .	-	2
Queen Anne's	ď	· «	100	٠.	? u	, (0.0	- •	04	0	0.0	0	0
St Mary's	, (,	0.0		ָ כ	>	0.0	0	0	0	0.0	0	C
Of Mary S	<u> </u>	ב ב	100.0	-	18	0	0.0	0	0	c	0	· c	· c
Somerset	0	0	0.0	0	0	0	0.0	0	0	· c	9 0	> c	.
:									•	•	?	>	>
Talbot	က	က	100.0	0	က	C	0	C	c	c	ć	,	,
Washington	25	25	100.0	0	25	· c) 	•	o c)	0.0	>	O
Wicomico	-	-	100.0	• ~	7	o c)) (> (o ,	>	0.0	0	0
Worcester	. (4	٠ (0.00	o (- (>	0.0	0	0	0	0.0	0	0
	٥	٥	100.0	5	9	0	0.0	0	0	0	0.0	C	
												,	,

Table 7b

Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender Manyland Public Schools - October 1998

Local			>	White			African	African American	_	Other (A	merican	Indian Asi	Other (American Indian Asian Hisnanic)
Education	Grand		Total				Total			1	Total		(aumdau i iun
Agency	Total	No.	%	Male	Female	S.	%	Male	Female	2	%	Male	Female
Total State	218	186	85.3	23	163	28	12.8	0	28	4	1.8	2	2
Allegany	S	2	100.0	-	4	0	0.0	0	0	0	0	c	c
Anne Arundel	22	21	95.5	ო	18	-	4.5	0	· -) C) (o c	o c
Baltimore City	18	∞	44.4	_	7	10	55.6	· c	. 01	o c	9 0	o c	o c
Baltimore	30	28	93.3	9	22	-	333	0	<u>-</u>	· -	, w	o c	> -
Calvert	က	7	66.7	0	2	-	33.3	0	-	0	0.0	0	- 0
Caroline	2	2	100.0	0	7	0	0.0	0	0	O.	0	c	c
Carroll	10	10	100.0	-	O	0	0.0	0	0) C	0	o c	o c
Cecil	5	5	100.0	_	4	0	0.0	0	0	o C	o c	o c	o c
Charles	7	7	100.0	0	7	0	0.0	0	0	0	0	o c	o c
Dorchester	2	-	90.09	0	Ψ-	-	50.0	0	-	0	0.0	0	
Frederick	10	10	100.0	0	10	0	0.0	0	0	O	0	c	c
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	00	· c) C
Harford	တ	ω	88.9	0	80	0	0.0	0	0	· -	1 2.5	o c	· -
Howard	16	16	100.0	7	4	0	0.0	0	0	0	0.0	0	· c
Kent	-	-	100.0	0	-	0	0.0	0	0	0	0.0	0	0
Montgomery	36	30	83.3	4	56	4	1.1	0	4		r.	0	c
Prince George's	18	6	50.0	7	7	တ	50.0	0	· თ	ı C	0	1 C) C
Queen Anne's	2	7	100.0	0	7	0	0.0	0	0	0	0.0	· c	o c
St. Mary's	4	4	100.0	7	2	0	0.0	0	0	0	0.0	· c	· c
Somerset	2	7	100.0	0	2	0	0.0	.0	0	0	0.0	0	0
Talbot	?	7	100.0	0	8	0	0.0	0	0	0	0.0	C	c
Washington	o	6	100.0	o	6	0	0.0	0	0	0	0.0	0) C
Wicomico	2	-		0	_	_	50.0	0	-	0	0.0	0	0
Worcester	3	3	100.0	0	က	0	0.0	0	0	0	0.0	0	0
				,	,	,	3	,	>		5		0.0

Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender Maryland Public Schools - October 1998

: 137000	•			White			African /	African American	_	Other (A	merican I	ndian Aci	Other (American Indian Asian Historic)
Education	Grand	- 1	Total			-	Total				Total	indiali, 23	all, riispallic
Agency Total State	Total	Š	%	Male	Female	No.	%	Male	Female	No	%	Male	Female
i otal otale	202	1/1	83.4	32	139	30	14.6	1	29	4	2.0	0	4
Allegany	5	ß	100.0	-	4	c	Ċ	c	c	((,	
Anne Arundel	14	43	000	۰ ۳	, 5	0	2 6	> 0	o (>	0.0	0	0
Baltimore City	<u> </u>	. ^	30.00	י כ	2 4	,) O (> •	o ;	-	7.1	0	-
Baltimore	2 6	- 1	0.00	V	ဂ	-	57.9	0	7	-	53	0	_
Jakinde	67	/7	93.1	4	23	7	6.9	0	7	0	0.0	· c	· c
calven	က	4	80.0	0	4	- '	20.0	0	-	0	0.0	0	0
Caroline	2	. ~	100.0	0	0	c	c	c	c	((•	
.Carroll	9	9	100 0	· c	ו ע	o c	9 6	> 0	> (O (0.0	0	0
Cecil	7	7	100	· c) 1	o c		> (o (o	0.0	0	0
Charles	. ער	۰ ۳	900	·	۰ ،	> (0.0	o (0	0	0.0	0	0
Dorchester	· c	0	9 6		7	7	40.0	0	7	0	0.0	0	0
	7	7	100.0	-	-	0	0.0	0	0	0	0.0	0	0
Frederick	6	o	100.0	-	α	c	ć	c	(•	,		
Garrett	. 2	~	100	. c	o (o c)))	> (o (o	0.0	0	0
Harford	- ας	۱ ۲	27.5	· c	1 1	> •))) (> (o ·	0	0.0	0	0
Howard) c	- 1	5 6	> 0	~ (_	12.5	>	_	0	0.0	0	0
5 1 1 1	0.7	-	85.0	œ	တ	7	10.0	0	7	_	5.0	c	-
vent		-	100.0	-	0	0	0.0	0	0	0	0.0	0	- 0
Montgomery	28	23	82.1	Ŋ	18	יכ	17.0	•	•	ć	Ċ	(,
Prince George's	18	1	61.1	· C	: =	o c	. c	- c	† (.	0.0	o	0
Queen Anne's	2	2	100 0	· c		0 0	3 6	> 0	٥ ٥	- ,	5.6	0	_
St. Marv's	œ	· (C	100	, (۷ -	o ()) (> (o	0	0.0	0	0
Somereot) c) (0.00	7	4	>	0.0	0	0	0	0.0	0	0
196191101	7	7	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Talbot	_	_	100.0	0	-	c	c	c	c	c	(•	
Washington	7	7	100.0	က	4	· c	9 6	o c	.	> 0	0.0	o (0
Wicomico	4	4	100.0	0	. 4	· -	9 6	.	-	-	0.0	o (0
Worcester	က	ന	1000	· c	r (*	> <	9 6	> 0	o (o (0.0	0	0
				•	>	>	2	>	_	_			

09

Profesional Staff by Assignment, Race/Ethnicity and Gender

Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Education				?						5 5 5	ב ב		CICECUIT CE
	Grand		Total				Total				Total		Total
Agency	Total	No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	2,031	1,434	9.07	335	1,099	547	26.9	86	449	20	2.5	~	43
Allegany	24	24	100.0	တ	15	0	0.0	0	C	c	0	c	c
Anne Arundel	191	160	83.8	38	122	28	14.7	4	24	, c	, ,	o c	n د
Baltimore City	174	49	28.2	8	31	122	70.1	- =	<u> </u>	י כ	- -	> c	o +
Baltimore	267	223	83.5	4	182	4	15.0	- «c	33	ر ا	- r	N C	
Calvert	35	29	82.9	7	22	9	17.1	-	5	0	0.0	00	1 0
Caroline	16	13	81.3	4	တ	ო	18.8	C	er.	€	c	c	c
Carroll	62	29	95.2	7	48	ო	4.8	· -		o c	9 6	>	> <
Cecil	44	39	88.6	တ	30	4	9.	· c	1 4	· -	, c	o c	> +
Charles	55	34	61.8	œ	56	70	36.4) (7)	17		, τ	>	
Dorchester	13	12	92.3	2	10	_	7.7	0	: -	. 0	0.0	0	- 0
Frederick	72	89	94.4	7	22	ო	4.2	-	c	₹	7	c	•
Garrett	1	=======================================	100.0	4	_	· c		- c	1 C	- c	† C	> 0	- c
Harford	06	84	93.3	25	26	တ	6.7	· -	י ער	>	9 6	> <	o c
Howard	112	85	75.9	18	67	22	19.6	- 4	, č	י ער) 4) u	>	.
Kent	13	Ξ	84.6	4	7	-	7.7	0	<u>-</u>	-	7.7	0	o –
Montgomery	359	261	72.7	54	207	75	20.9	19	56	23	6.4	4	9
Prince George's	318	123	38.7	23	100	190	59.7	36	15.5	יני	. 4	-	
Queen Anne's	18	17	94.4	9	<u>+</u>	_	5.6	0	: -) C		- c	+ <
St. Mary's	34	28	82.4	2	23	4	11.8	2	. 2	۰	ָ פֿ פֿ	o c	> c
Somerset	0	0	. 0.0	0	0	0	0.0	0	0	0	0.0	0	10
Talbot	15	12	80.0	်က	o	7	13.3	0	. 2	-	6.7	c	-
Washington	45	45	100.0	=	34	0	0.0	0	0	. С	0	· c	- c
Wicomico	42	78	66.7	16	12	4	33.3	ဖ	· œ	0	0	· c	o c
Worcester 21 19 90.5 8	21	19	90.5	œ	=	2	9.5	· -	· -	o c) c	o c	o c

icludes guidance counselors reported at the central office leve

Table 8a

Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			3	White			African						
Education	Grand		Total			Ĕ	Total	Allicali Allielican		Omer (A	(American I	ndian, Asi	Other (American Indian, Asian, Hispanic)
Agency	Total	No.	%	Male	Female	No.	%	Male	Female	2	%	Male	Female
l otal State	687	516	75.1	45	471	162	23.6	12	150	6	1.3	-	8
Allegany	7	7	100.0	7	ß	0	0 0	c	c	c	ć	c	c
Anne Arundel	65	53	81.5	-	52	, 1	2.0	o c	, ,	· •) ·	> (o ·
Baltimore City	31	ų:	16.1		, «	- 6	9 6	> •	= 7	_ ,	ر دن (-	τ-
Baltimore	100	2 2	87.0	1 ư	ີ່ຜ	9 5	0.00	<u> </u>	77	,	3.5	_	0
Calvert	. +	5 0	5 g	o +	7 9	2 9	12.0	m (တ ·	τ-	0.0	0	-
	=		0.		XO	N .	18.2	0	7	O	0.0	0	0
Caroline	4	4	100.0	0	4	0	0.0	0	¢		c	c	c
Carroll	24	23	95.8	7	21	_	4.2	· c	· -	o c	9 6	> 0	> 0
Cecil	15	14	93.3	က	11	_	6.7	· c		o c	9 6	> c	> (
Charles	19	12	63.2	_	11		36.8	· c	- ^	o c	9 6	> C	- 0
Dorchester	4	4	100.0	_	ო	0	0 0	· c	. c	o c	9 6	> C	o 0
							:	•	•	•	9	>	>
Frederick	28	56	92.9	က	23	_	3.6	0	-	-	8	c	•
Garrett	က	က	100.0	_	7	0	0.0	· c	· c	· c	9 0	o c	- c
Harford	30	53	96.7	7	27	_	33	· c	· -	o c	9 6	o c	- c
Howard	30	24	80.0	7	22	'n	16.7	0	· 40	· -	, w	,	> +
Kent	က	က	100.0	0	က	0	0 0	· c) c	- c	9 6	> 0	- (
					ı	•	9	•	>	•	5	>	>
Montgomery	117	102	87.2	7	95	13	1.1	0	13	^	17	c	c
Prince George's	136	29	43.4	5	54	9/	55.9	2	69	ı -		o c	۷ +
Queen Anne's	ထ	80	100.0	_	7	0	0.0		3 C	· c		o c	- c
St. Mary's	14	7	78.6	7	6	7	14.3		· -) -		o c	o ,
Somerset	0	0	0.0	0	0	0	0.0	0	. 0	- 0	0.0	0	- 0
Talhot	u	ď	9	•	•	•							
147	o ;	0	0.00	_	ဂ	0	0.0	0	0	0	0.0	0	0
Washington	16	16	100.0	0	16	0	0.0	0	•	0	0.0	· c	o C
Wicomico	10	9	0.09	-	2	4	40.0	0	4	0	0.0	0	· c
Worcester	9	2	83.3	7	ო	-	16.7	0	_	C	0	· c	· c
V ()										,	;	,	, ,

Table 8b

Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			M	White			African	African Amorican		,			
Education	Grand		Total				Total				(American Total	Indian, Asi	Outer (American Indian, Asian, Hispanic)
Agency	Total	No.	%	Male	Female	8	%	Male	Female	S N	8	Mala	- J
Total State	929	416	72.2	111	305	153	26.6	33	120	7	1.2	-	9
Allegany	6	თ	100.0	7	7	C	C	c	c	c	ć	c	ć
Anne Arundel	58	49	84.5	17	32	σ	15.5	· c	7 0	o 0)))	> (o (
Baltimore City	69	22	35.5	: 0	1 6	,	5 6	4	- !	o (O :	o [,]	0
Baltimore	1 2	7 0	5.5	D (2 [0.4	04.5		37	0	0.0	0	0
	- :	o :	83.1	77	25	9	13.0	_	တ	က	3.9	0	က
Calven	13	Ξ	84.6	4	7	. 5	15.4	-	-	0	0.0	0	0
Caroline	S	က	0.09	_	7	2	40.0	c	C	c	Ċ	c	c
Carroll	17	17	100.0	7	5.	c	0	· c	4 C	0)))	> 0	> (
Cecil	12	12	100.0	0	2	· c	9 6	> <	0 0	> (0.0	> (o (
Charles	15	∞	53.3	٠ -	2 1-	7 0	, d	> c	י כ)	0.0	0	0
Dorchester	. "	, c	5.00	÷ ,	~ (~ (40.7	7	Ç	O	0.0	0	0
	ס	ာ	0.00	-	7	0	0.0	0	0	0	0.0	0	0
Frederick	17	17	100.0	က	4	c	C	c	· c	c	ć	,c	(
Garrett	က	m	100.0	C	-	· c) c	,	o 6	> 0	0.0	> •	>
Harford	26	24	92.3	ı «	. त) c	7 0	> ₹	> •)	0.0	0	0
Howard	8	i c) (1 2 2 3	9 (4	2 5	N (- 1	- (- 1	0	0.0	0	0
Kont	3 (3 1	9.0	Э (3	מ	23.7	7	7	0	0.0	0	0
Veli	Φ	သ	83.3	7	က	-	16.7	0	-	0	0.0	0	0
Montgomery	101	72	71.3	18	54	.26	25.7	Ľ.	21		Ċ	c	Ċ
Prince George's	49	25	37.3	2	20	4	612	, 4) ,		> •	າ (
Queen Anne's	4	4	100.0	2	^	: <		<u> </u>	, c	- c	- c	- ‹	o (
St. Mary's	∞	7	87.5	· -	ı cc	· -	, c	> +	.	0	0.0	> (o (
Somercet	• •	. c		- (,	-	6.2	-	>	>	0.0	0	0
1961900	>	>	0.0	>	0	0	0.0	0	0	0	0.0	0	0
Talbot	S	4	80.0	_	က	-	20.0	c	+	c	ć	c	
Washington	15	15	100.0	7	∞	· c		· c	- c	O)) (> 0	o (
Wicomico	6	7	77.8	4) (T	,	20.00	> -) ,	> 0	0.0	> (o (
Worcester	9	9	100.0	_	יעה	1 C	100	- c	- c	o 0	0.0)	o (
				-	,		9			0	2	5	0

Table 8c

Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Caroling	Local			≥	White			African	America	•	0,1040		•	:
y Total No. % Male Female No. % Male Pemale No. % Male Pemale No. % Male Pemale No. % Male No. % Male No. % Male No. % No. % No. % </th <th>Education</th> <th>Grand</th> <th></th> <th>Fotal</th> <th></th> <th></th> <th></th> <th>otal</th> <th></th> <th>_</th> <th></th> <th>merican i</th> <th>ndian, Asi</th> <th>an, Hispanic</th>	Education	Grand		Fotal				otal		_		merican i	ndian, Asi	an, Hispanic
National Materials (A) 18 (A) 17 (B) 12 (B) 18 (B) 17 (B) 18 (B) 17 (B) 18 (B) 17 (B) 18 (B)	Agency	Total	Š	%	Male	Female		%	Male	Female		%	Male	Female
Ny	rotal State	88	488	66.1	176	312	226	30.6	25	174	24	3.3	2	22
Arundel 67 57 95.1 20 37 8 119 2 6 2 300 0 100 core City 77 21 273 7 14 55 714 7 48 1 13 0 0 100 core City 90 77 21 273 7 14 55 714 7 48 1 13 0 0 10 0 10 0 10 0 10 0 10 0 10 0	Allegany	80	∞	100.0	2	ო	c	c	c	c	c	ć	Ć	(
ore City 77 21 273 7 14 55 113 7 4 8 1 30 0 t 10 8 80.0 24 48 18 20.0 4 14 0 0.0 0 le	Anne Arundel	29	27	85.1	20	2.5	o 0	5 4	> c	> 0	o (0.0	>	0
the first section of the first	Baltimore City	77	5	27.5	3 1	5 7	0 !	- i	7	œ	7	3.0	0	7
triped by 72 80.0 24 48 18 20.0 4 14 0 0.0 0 10 8 80.0 2 6 2 20.0 0 2 0 0 0 0 11 19 90.5 7 12 2 95 1 1 0 0.0 0 12 19 90.5 7 12 2 95 1 1 0 0.0 0 13 14.8 0 1 0 0 0 0 14 66.7 6 8 6 8 6 28 6 1 1 6 0 0 0 15 14 66.7 6 8 6 8 6 28 6 1 1 6 0 0 0 16 2 1 14 66.7 6 8 8 6 28 6 1 1 6 0 0 0 17 14 10 10 10 10 10 10 10 10 10 10 10 10 10		- 6	7	67.3	•	<u>4</u>	22	71.4	7	48	_	ل ن	0	-
th 10 8 80.0 2 6 2 20.0 0 2 0 0.0 0 0 0 0 0 0 0 0 0 0 0	saltimore	06	72	80.0	24	48	18	20.0	4	14	C	0	· c	- c
s 21 19 90.5 7 12 2 9.5 1 1 10 0 00 0 0 0 0 0 0 0 0 0 0 0 0 0	Salvert	10	∞	80.0	7	9	7	20.0	0	8	0	0.0	0	0
s 21 19 90.5 7 12 2 9.5 1 1 1 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	aroline	7	9	85.7	ო	က	-	14.3	c	•	c	ć	Ć	•
selection of the following state of the follo	arroll	21	19	90.5	7	. 2	٠ ,		· •	- ,		0.0	>	>
selection of the control of the cont	ecil	16	. 2	75.0	- 7	<u>-</u> α	4 0		- ‹	- ‹)	0.0	0	0
ick 27 25 92.6 5 20 2 7.4 1 1 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	harles	. 2	1 4	2.0.9	ר ע		o (0.0	э ·	י ני	-	6.3	0	-
ick 27 25 92.6 5 20 2 7.4 1 10 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.	Orohootor	; (- 1		ο ,	0	٥	28.6	-	2	-	4.8	0	_
ick 5 5 92.6 5 20 2 7.4 1 1 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	olollestel	۵	သ	83.3	0	သ	_	16.7	0	-	0	0.0	0	0
5 5 100.0 1 4 0 0.0 0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0	rederick	27	25	92.6	5	50	^	7.4	-	-	c	ć	Ć	(
34 31 91.2 15 16 3 8.8 0 3 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	arrett	5	S	100.0	_	4	ı c		- c	- <	> (o 6	> (Э .
d 42 30 71.4 10 20 8 190 2 6 4 9.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	arford	34	33	91.2	<u>,</u>	. 4	,	9 6	> 0	> 0	o (O. (0	0
The control of the co	oward	; ¢	5 6	 	2 5	2 8	n (o ;	>	מי	0	0.0	0	0
mery 129 85 65.9 29 56 34 26.4 14 20 10 7.8 2 George's 107 34 31.8 11 23 71 66.4 14 57 2 19 0 Anne's 6 5 83.3 3 2 1 66.4 14 57 2 19 0 Anne's 6 5 83.3 3 2 1 66.4 14 57 2 19 0 y's 12 10 83.3 2 1 16.7 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 1 2 <td>3</td> <td>7</td> <td>3 (</td> <td>4</td> <td>2</td> <td>70</td> <td>œ</td> <td>19.0</td> <td>7</td> <td>9</td> <td>4</td> <td>9.5</td> <td>0</td> <td>4</td>	3	7	3 (4	2	70	œ	19.0	7	9	4	9.5	0	4
mery 129 85 65.9 29 56 34 26.4 14 20 10 7.8 2 George's 107 34 31.8 11 23 71 66.4 14 57 2 1.9 0 Anne's 6 5 83.3 3 2 1 16.7 0 1 0 0.0 0 y's 12 10 83.3 2 8 1 8.3 0 1 8.3 0 ys 12 10 0 0 0 0 0 0 0 0 0 ys 4 14 10 0		4	n	75.0	7	-	0	0.0	0	0	_	25.0	0	-
George's 107 34 31.8 11 23 71 66.4 14 57 2 1.9 6 Anne's 6 5 83.3 3 2 1 16.7 0 1 0 0.0 y's 12 10 83.3 2 8 1 8.3 0 0 0 y's 12 10 8.3 0 0 0 0 0 0 0 0 set 0 0 0 0 0 0 0 0 0 0 0 0 0 0 igton 14 14 100.0 4 10 0	ontgomery	129	85	62.9	29	26	34	26.4	14	00	Ç	1	c	Ċ
Anne's 6 5 83.3 3 2 1 16.7 0 1 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	rince George's	107	34	31.8	Ξ	23	7	66.4	. 7	7 4	2 (o c	V	o o
y's 12 10 83.3 2 8 1 8.3 0 1 1 8.3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ueen Anne's	9	2	83.3	m	٥ ا		18.1	<u> </u>	Š •	N (- c	> (.7
set 0 0 0.0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0	t. Mary's	12	10	83.3		1 00	- •	2 0	> 0	- ,	.	0.0	>	0
Set 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0 0 0 0 0	omoreot	! <		o o	1 (o •	-	o. O	>	_	-	ω Ω	0	_
9ton 14 12 50.0 1 1 1 25.0 0 1 1 25.0 0 0 1 1 25.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	סוופוספו	>	o	0.0	0	0	0	0.0	Q	0	0	0.0	0	0
14 14 100.0 4 10 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	albot	4	7	50.0	_		-	25.0	c	-	•	25.0	c	•
23 15 65.2 11 4 8 34.8 5 3 0 0.0 0 8 7 87.5 4 3 1 12.5 1 0 0.0 0	/ashington	4	7	100.0	4	10	0	0 0	· c	- ح	- c	9 0	> <	- 6
8 7 87.5 4 3 1 12.5 1 0 0 0 0	/icomico	23	15	65.2	Ξ	4	- ∞	34.8	ינ.	o (1	>	9 0	.	>
	/orcester	80	7	87.5	4	m	-	12.5	· -	o c	0 0)))	> 0	> (

Profesional Staff by Assignment, Race/Ethnicity and Gender

Table 9

Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender Maryland Public Schools - October 1998

			⋛	White			African A	African American		Othor (- accirca	:- 4	1135
Education	Grand		otal				Total	inci ica			Total	nulan, Asi	Total
Agency	Total	No.	%	Male	Female	No.	%	Male	Female	o N O	%	Male	Female
i otal state	672	269	84.7	169	400	81	12.1	80	73	22	3.3	5	17
Allegany	2	5	100.0	4	-	C	c	c	c	c	ć	C	(
Anne Arundel	124	105	84.7	33	. 62	, 6	5.6	> <	,	> 0	0.0	> (0
Baltimore City	146	126	86.2	8 8	7 6	<u>, </u>	5 4	> 0	<u> </u>	>	0.0	0	0
Baltimore	<u> </u>	2 6) i	87	/B	1	9.1	2	15	က	2.1	-	7
	7 '	63	87.5	23	40	œ	11.1	က	5	-	4.	0	-
саїvеп	_	သ	71.4	-	4	-	14.3	0	_	_	14.3	0	-
Caroline	4	4	100.0	-	က	c	c	c	c	c	ć	((
Carroll	12	12	100.0	4	ο α	· c	9 6	> <	o c	> 0)) (> (>
Cecil	9	9	100.0	-	יני	· c	9 6	o c	> 0	> 0	0.0	> (O
Charles	26	18	69.2	4	14.	ۍ «	. . .	> c	<u>،</u> د	5 k	0.0	> (0
Dorchester	ď	~	1001	٠.		0		> (o (ဂ	19.2	0	2
	o	י	5	-	7	>	0.0	0	0	0	0.0	0	0
Frederick	17	17	100.0	9	1	c	0	c	c	c	ć		Ć
Garrett	7	7	100.0	0	^	· c		o c	o c	> <)) (> 0	> (
Harford	24	23	95.8	4	0.00	· -	5 5	o c	· •	> c)))	> (> (
Howard	42	38	90.5		27		, c	> <	- ¬	> 0	0.0	Э ()
Kent	^	,	1001		ï	1	0.0	> (4 (Э,	0.0	0	0
	ı	1	2.00	>	7	>	0.0	ɔ	0	0	0.0	0	0
Montgomery	7.1	48	9'.29	17	31	15	21.1	m	5	α	11 2	•	r
Prince George's	89	51	75.0	.13	38	13	191	· c	. .	> <		- c	~ ~
Queen Anne's	4	4	100.0	_	ო	· c	0	o c	2 0	r c	9 6	o 0	- 6
St. Mary's	7	7	100.0	-	ď	· c	9 0	,	o c	> c)) (> (> (
Somerset	10	1	100 0	ď	. 4	o c	9 6	.	> 0	> () (>	5
	•	2)	t	>))	>	>	o	0.0	0	0
Talbot	က	က	100.0	7	-	C	0	c	c	c		c	c
Washington	10	10	100.0	4	ဖ	· c	0) C		> c)) (> 0	> (
Wicomico	4	4	100.0	-	· (C)	· c		· c	,	>)) (>	> (
Worcester	c	·	000	•		•	;	>	>	>))	>	>

idues psychologists reported at the central office level

Table 9a

Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Local			>	White			African	African American		, 10th C			
Education	Grand		Total				Total			Z F	merican II	Idian, Asi	Total
Agency	Total	No.	%	Male	Female	S S	%	Male	Female	2	lotal %	Mol	1000
Total State	142	121	85.2	56	96	14	6.6	-	13	7	4.9	2	remale 5
Allegany.	0	0	0.0	0	0	0	0	c	c	c		•	(
Anne Arundel	0	0	0.0	0	· C	· c) c	o c	0	o 0	0.0)	0
Baltimore City	80	89	85.0	. ±	, r	, (, , ,	> 0	>	>	0.0	0	0
Baltimore	. 90	3 8	0.00	=	ò ;	2 '	17.5	0	10	2	2.5	0	7
· · · · · · · · · · · · · · · · · · ·	2 0	77	04.0	٥	16	က	1.5	_	7	_	3.8	0	•
Calvell	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	- 0
Caroline	7	7	100.0	0	7	0	0 0	c	c	c	ć	c	(
Carroll	0	0	0.0	0	C	· c	0	· c	o c	ې د)))	> (>
Cecil	0	0	0.0	0	. 0	· c	9 0	o c	>	o 0	0.0	o (0 (
Charles	11	თ	81.8	0	တ	· c	9 6	>	.	> (0.0	o (0
Dorchester	0	0	0.0	0	0	0	0.0	0		v 0	78.2 0.0	-	N C
Frederick	c	c	c	c	c	Ċ	0	•)	•	>
Carrett	•	•	9 6	> (> •	>	0.0	0	0	0	0.0	0	0
	> (> (0.0	0	0	0	0.0	0	0	0	0.0	C	
nariord .	ဖွ	တ	100.0	-	2	0	0.0	0	0	· c		• =	o c
Howard	0	0	0.0	0	0	0	0.0	0		o c	9 0	-	-
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	C	c	c	Ċ	c	c	ć	(•	
Prince George's	о	ဖ	66.7		, <	, t	5 4	> 0	> -	O (0.0	0	0
Queen Anne's	7	~ ~	100.0	1 0	۰,	- c		-	- <	~ ~	22.2	7	0
St. Mary's	0	0	0 0	· c	ı c	>	9 6	>	o (o (0.0	0	0
Somerset	ď	· (4	9 9	•	o (> (0.0	>	>	0	0.0	0	0
	•	Þ	0.00	0	>	0	0.0	Ο.	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0	c	c	c	ć	c	(
Washington	0	0	0.0	0	0	· C		· c	o c	o c	o 0	> 0	O (
Wicomico	0	0	0.0	0	0	· c	9 0	o c		-	0 0	-	o (
Worcester	0	0	0.0	0		· c	9 6	> c	>	0 0	0.0	o (0
					,					0	0.0	0	0

Table 9b

Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Grand Total Total Total No. % Male 10 0 0 0 0 11 12 92.3 5 12 92.3 5 13 12 92.3 5 14 1 100.0 1 15 12 92.3 5 16 0 0 0 0 17 1 100.0 0 18 12 92.3 2 19 1 1 100.0 0 11 1 100.0 0 11 1 100.0 0 11 1 100.0 0 12 92.3 2 13 12 92.3 2 14 1 100.0 0 15 83.3 1 16 0 0 0 17 1 100.0 0 18 12 92.3 2 19 1 100.0 0 10 0 0 10 0 0 11 1 100.0 0 11 1 100.0 0 12 1 1 100.0 0 13 1 1 100.0 0 14 1 100.0 0 15 1 1 100.0 0 16 0 0 0 17 1 1 100.0 0 18 1 1 100.0 0 19 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1 100.0 0 10 1 1 1 1	NO 00 00 00 00 00 00 00 00 00 00 00 00 00		Mate Female 0 0 2 1 2 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		4.8 4.8 0.0 0.0 0.0 0.0 0.0 0.0 50.0	Male 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	No. % Male Female 4 4.8 1 3 0 0.0 0 0 0 1 2.9 1 0 0 0.0 0 0 0 0 0 0
ter Total No. % Male atter 83 71 85.5 19 undel 7 5 71.4 1 e City 34 30 88.2 8 e City 13 12 92.3 5 0 0 0.0 0 1 1 100.0 1 ter 1 1 100.0 0 k 0 0 0.0 0 0 11 11 100.0 0 13 50.0 1 14 11 100.0 0 13 6 5 83.3 1 nery 0 0 0 0.0 0 s on 0 0 0 0 0 0 s on 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	z	. 1				Male 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Female 3 0 0 0 0 0 0 0 0
83 71 85.5 19 7 5 71.4 1 34 30 88.2 8 13 12 92.3 5 0 0 0.0 0 0 0 0.0 0 1 1 100.0 1 1 1 100.0 0 13 50.0 1 1 1 100.0 0 13 12 92.3 2 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0		9.6 28.6 8.8 7.7 0.0 0.0 0.0 0.0			8.4 0.0 0.0 0.0 0.0 0.0 0.0 0.0	- 00-00 00000	m 00000 000mo
0 0 0.0 7 5 71.4 1 34 30 88.2 8 13 12 92.3 5 0 0 0.0 0 1 1 100.0 1 1 1 100.0 0 6 3 50.0 1 1 1 100.0 0 1 1 100.0 0 1 3 12 92.3 2 0 0 0 0 0 0 0 0 0 13 12 92.3 2 0 0 0 0 0 0 0 0 0 0 0 0 1 1 1 100.0 0 0 0 0 0		28.6 8.8 8.8 7.7 0.0 0.0 0.0 0.0 0.0		0.0+00 000WO	0.0 2.9 0.0 0.0 0.0 0.0 0.0 0.0	00-00 00000	
7 5 71.4 1 34 30 88.2 8 13 12 92.3 5 0 0 0 0.0 0 1 1 100.0 1 1 1 100.0 0 1 1 1 100.0 0 1 1 1 100.0 0 1 1 1 1 100.0 0 1 1 1 1 100.0 0		28.6 8.8 8.8 7.7 0.0 0.0 0.0 0.0			0.0 0.0 0.0 0.0 0.0 0.0 0.0	00-00 00000	
34 30 88.2 8 13 12 92.3 5 0 0 0 0.0 0 0 1 1 100.0 1 1 1 100.0 0 1 1 1 100.0 0 1 1 1 100.0 0 1 1 1 1 100.0 0		7.7.7 0.0 0.0 0.0 0.0 0.0			0.0 0.0 0.0 0.0 0.0 0.0	00000	
13 12 92.3 5 0 0 0.0 0 1 1 100.0 1 0 0 0.0 0 1 1 100.0 0 1 1 100.0 0 1 2 92.3 2 0 0 0.0 0		0.0 0.0 0.0 0.0 0.0 0.0		-00 00000	0.0 0.0 0.0 0.0 0.0 0.0	-00 00000	
0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		7:00 0:00 0:00 0:00 0:00 0:00 0:00 0:00		00 00000	0.0 0.0 0.0 0.0 0.0 0.0	00 00000	
0 0 0.0 0 0 0 0.0 0 6 3 50.0 1 1 1 100.0 0 1 1 100.0 0 1 3 12 92.3 2 0 0 0.0 0 0 0.0 0 0 0.0 0 1 1 100.0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0		o:	_	0 00000	0.0 0.0 50.0 0.0	0 00000	o ooomo
0 0 0.0 0 0 0 0.0 0 6 3 50.0 1 1 1 100.0 0 1 1 100.0 0 1 1 2 92.3 2 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 1 1 100.0 0 0 0 0 0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0		0.0 0.0 0.0 0.0 0.0		00000	0.0 0.0 0.0 50.0	00000	00000
1 1 100.0 1 6 3 50.0 1 1 1 100.0 0 1 1 100.0 0 13 12 92.3 2 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 1 1 1 100.0 0 0 0 0 0		0.0000000000000000000000000000000000000		0000	0.0 0.0 50.0 0.0	0000	00000
0 0 0.0 0 6 3 50.0 1 1 1 100.0 0 13 12 92.3 2 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 1 1 1 100.0 0		0.0 0.0 0.0		000	0.0 50.0 0.0	000	0000
6 3 50.0 1 1 1 100.0 0 1 1 1 100.0 0 13 12 92.3 2 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 11 1 100.0 0 0 0 0 0 0 0 0 0 0 0		0.0		000	50.0	000	o m O
1 1 100.0 0 1 1 100.0 0 13 12 92.3 2 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 1 1 100.0 0		0.0		0	0.0	0	o o
0 0 0.0 0 13 12 92.3 2 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 1 1 100.0 0		0.0					
1 1 100.0 0 13 12 92.3 2 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 1 1 100.0 0 0 0 0.0 0	10			0	00	c	c
13 12 92.3 2 0 0 0.0 0 0 0 0.0 0 0 0 0.0 0 1 1 100.0 0 0 0 0.0 0	-	0.0	0	· C	0	o c	o c
0 0 0 0 0 0 0 0 0 0 0 0 1 1 100.0 0 0 0 0.0 0	-	7.7		0	00	· c	o c
0 0 0.0 0 0 0 0.0 0 6 5 83.3 1 1 1 100.0 0	0	0.0	0	· C	0 0	· c	o c
0 0 0.0 0 6 5 83.3 1 1 1 100.0 0		0.0	0 0	0	0.0	0	0
6 5 83.3 1 1 1 100.0 0 0 0 0.0 0	0 0	0:0	0	0	0.0	c	· c
ne's 1 100.0 0 0 0.0 0	4	16.7	0	C	00	· c	o c
0 0.0 0	1	0.0	0	· C	0) C	o c
	0	0.0		· c	0	· c	o c
Somerset 0 0.0 0 0 0 0	0 0	0.0		0	0:0		0
0 0.0 0		0.0	0	0	0.0	C	c
0 0.0 0 uc		0.0	0	0	0.0		
0 0.0 0	0 0 .	0.0	0 0	0	0.0) C
0		0.0	0	0	0.0	0	0

Table 9c

Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender Maryland Public Schools - October 1998

Grand Total No. % Male Female No. 101	; ;			\$	White			African	African American	_	Other (A	morican	ndion Ani	Linear Linear
Total No. % Male Female No. % Male No. % Mal	Education	Grand		otal				otal			1	otal call	idiali, Asi	an, mispanic
ndel 4 1000 1 2 3 855 24 29 9 145 2 7 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Agency	Total	No	%	Male	Female	No.	%	Male	Female		%	Male	Female
City 24 1000 1 3 125 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	i otal State	79	53	85.5	24	53	6	14.5	2	7	0	0.0	0	0
City 24 4 100.0 1 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Allegany	0	0	0.0	0	c	c	0	c	c	c	Ó	(•
City 24 21 875 9 12 125 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Anne Arundel	4	4	1000	•	, (0 0	9 6	> 0	o (0	0	0	0
The state of the s	Baltimore City		· č	1 0	- (າ (-	0.0	>	0	0	0.0	0	
The state of the control of the cont		47	7	87.5	ဘ	12	က	12.5	_	7	0	0.0	·c	C
The control of the co	Baltimore	-	∞	72.7	9		က	27.3	_	2	· C		· c	o c
The state of the s	Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
The state of the s	Caroline	2	7	100.0		-	c	0	c	c	c		(•
The control of the co	Carroll	C	_	0		۰ ح	0 0	9 6	o (> (>	0.0	0	0
The control of the co		· c	· c	0 0	> 0	o 0)	0.0	>	0	0	0.0	0	0
The state of the s	harlos	• •) (9 6	> .	>	>	0.0	0	0	0	0.0	0	0
Try Original State of the control o		ю (ဂ	62.5	က	7	က	37.5	0	က	0	0.0	C	
9 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Jordiester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
orge's 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	rederick	0	0	0.0	0	0	c	0	c	c	c	Ċ	Ć	•
917	Sarrett .		0	0.0	0		· c	9 6	o c	.	> (0.0	> (o ,
orge's 0 0 0.0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0	Harford	2	2	100.0	-	4	· c	9 6	> c	-	-	0.0	o (0
orge's of 0 0.0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0	Howard	· C	c		. c	- ر	0 0	9 6	> 0)	-	0.0	0	0
orge's 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Cont	• •	•	9 6	> 0	> (>	0.0	>	Ö	0	0.0	0	0
orge's 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		>	>	0.0	0	0	0	0.0	0	0	0	0.0	0	0
orge's orgon of the control of the c	Aontgomery	2	7	100.0	_	_	O	0	c	c	c	ć	c	(
ne's 1 1 100.0 1 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0.0 0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	rince George's	0	0	0.0	0	С	· c	9 0	· c	o c	o o	9 6	-	> (
	Jueen Anne's	_	-	100.0	· -	· c	· c	9 6	> <	> 0	o (0.0	o	0
	it. Marv's	C	_		- ح	o c	0 0)) (> 0	> (o	O.	0	0
0 0 0.0 0 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0	omereet	· •	•	9 6	> 0	> •	>	0.0	>	0	0	0.0	0	0
0 0 0.0 0 0.0 0 0.0 0 0 0.0 0 0 0 0 0 0	100	4	4	0.001	0	4	0	0.0	o .	0	0	0.0	0	0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	albot	0	0	0.0	0		0	0.0	c	c	c	Ċ	c	c
	Vashington		-	100.0	_	0	0	0.0	· c) c	o c	9 6	> 0	> <
	Vicomico	0	0	0.0	0	0	0	00	· c		o c	9 6	> 0	- (
	Vorcester	0	0	0.0	0	0	· c	9 0	· c	o c	0	9 6	-	- (





U.S. Department of Education



Office of Educational Research and Improvement (OERI)
National Library of Education (NLE)
Educational Resources Information Center (ERIC)

NOTICE

REPRODUCTION BASIS

4	This document is covered by a signed "Reproduction Release
	(Blanket) form (on file within the ERIC system), encompassing all
	or classes of documents from its source organization and, therefore,
	does not require a "Specific Document" Release form.

